

During the past three months, Pets In Need has reviewed and assessed the events that transpired during and after the rescue run that we made on Aug. 2. Our staff and Board of Directors have been reviewing information regularly and we have been as forthcoming as possible. Specifically, we are:

- Cooperating with the Palo Alto Police Department's ongoing investigation;
- Supporting our employees involved in this matter, including providing them with legal counsel and other support as necessary;
- Continuing our own internal review processes to ensure that we remain good stewards of the faith placed in us.

We acknowledge that the past 18 months have been difficult for our staff and volunteers, which is true for many for-profit and non-profit organizations. Nonetheless, we remain dedicated to carrying out our mission to save animals, as we have for almost sixty years.

Many donors and volunteers have reached out to us to offer their support, yet we also recognize well-placed faith in PIN has been shaken by these events. Still, we are committed to maintaining the confidence that Palo Alto residents have placed in Pets In Need by continuing to meet the needs of the community. In fact, throughout the pandemic, Pets In Need has:

- Launched an emergency assistance program for pet owners impacted financially by the pandemic, distributing more than \$750,000 in aid for the care of nearly 750 pets and their guardians;
- Placed 1,040 animals in foster homes;
- Increased adoptions and expanded services to pet-owners throughout the region;
- Saved the lives of almost 600 large-breed dogs that were at risk of being euthanized;
- Conducted six free vaccine clinics in East Palo Alto that served hundreds of local pet owners;
- Achieved a four-star rating from Charity Navigator for the 5th year in a row.

We believe our record of accomplishments exceeds the metrics used to measure effective animal shelters, and we look forward to continuing the vital work of saving the lives of at-risk animals throughout Northern California as we have since 1965.