

### PAUSD Salary Increases Built Into Salary Schedule (based on years experience)

Percentages show increase in pay when a teacher gains another year of experience (down the shedule)

# yrs experience	Post-Bachelor's degree semester credits earned						
	0	15	30	45	60	75	90
1							
2			4.3%	7.1%	7.2%	7.1%	6.9%
3		4.5%	6.1%	6.1%	6.1%	6.0%	6.0%
4	2.6%	5.1%	5.2%	5.3%	5.3%	5.3%	5.2%
5	4.3%	4.5%	4.7%	4.6%	4.7%	4.7%	4.7%
6	3.7%	4.0%	4.1%	4.2%	4.3%	4.2%	4.1%
7	3.5%	3.6%	4.9%	4.3%	3.8%	4.2%	4.9%
8	3.2%	3.2%	3.5%	3.3%	3.2%	3.0%	2.9%
9	3.0%	3.1%	3.3%	3.2%	3.1%	3.0%	2.8%
10			3.2%	3.1%	3.0%	2.9%	2.8%
11					3.0%	3.0%	2.7%
12							
13			3.1%	3.0%	2.8%	2.7%	2.6%
14							
15							
16			3.0%	2.9%	2.7%	2.6%	2.5%
17							
18							
19							
20			2.9%	2.8%	2.7%	2.6%	2.5%
21							
22							
23							
24							
25					3.4%	3.3%	3.2%
26							
27							
28							
29							
30							3.1%

This chart shows the percentage increase in pay teachers receive as they move down the salary schedule. A teacher moves down the scale with each year of experience, whether or not it was at PAUSD. See other table for the increases as teachers obtain additional educational credits. In addition to the base salary amounts, for every advanced degree a teacher earns an extra \$2,219. Additional pay can also be earned by taking on additional duties, such as serving as a teacher adviser, instructional supervisor, etc.

### PAUSD Salary Increases Built Into Salary Schedule (based on semester units)

Percentages show increase in pay when a teacher gains another 15 units of credit (across the schedule)

# yrs experience	Post-Bachelor's degree semester credits earned						
	0	15	30	45	60	75	90
1				2.3%	4.6%	4.2%	3.8%
2			4.3%	5.0%	4.7%	4.1%	3.6%
3		4.5%	5.9%	5.1%	4.7%	4.0%	3.5%
4		7.0%	6.0%	5.2%	4.7%	4.0%	3.5%
5		7.3%	6.1%	5.2%	4.8%	3.9%	3.5%
6		7.5%	6.3%	5.3%	4.9%	3.9%	3.4%
7		7.6%	7.6%	4.6%	4.4%	4.2%	4.1%
8		7.7%	7.9%	4.5%	4.3%	4.1%	4.0%
9		7.8%	8.2%	4.3%	4.2%	4.0%	3.8%
10		7.8%	11.7%	4.2%	4.0%	3.9%	3.7%
11		7.8%	11.7%	4.2%	7.1%	3.8%	3.5%
12		7.8%	11.7%	4.2%	7.1%	3.8%	3.5%
13		7.8%	15.2%	4.1%	6.9%	3.7%	3.4%
14		7.8%	15.2%	4.1%	6.9%	3.7%	3.4%
15		7.8%	15.2%	4.1%	6.9%	3.7%	3.4%
16		7.8%	18.7%	4.0%	6.7%	3.6%	3.3%
17		7.8%	18.7%	4.0%	6.7%	3.6%	3.3%
18		7.8%	18.7%	4.0%	6.7%	3.6%	3.3%
19		7.8%	18.7%	4.0%	6.7%	3.6%	3.3%
20		7.8%	22.2%	3.8%	6.5%	3.5%	3.2%
21		7.8%	22.2%	3.8%	6.5%	3.5%	3.2%
22		7.8%	22.2%	3.8%	6.5%	3.5%	3.2%
23		7.8%	22.2%	3.8%	6.5%	3.5%	3.2%
24		7.8%	22.2%	3.8%	6.5%	3.5%	3.2%
25		7.8%	22.2%	3.8%	10.1%	3.4%	3.1%
26		7.8%	22.2%	3.8%	10.1%	3.4%	3.1%
27		7.8%	22.2%	3.8%	10.1%	3.4%	3.1%
28		7.8%	22.2%	3.8%	10.1%	3.4%	3.1%
29		7.8%	22.2%	3.8%	10.1%	3.4%	3.1%
30		7.8%	22.2%	3.8%	10.1%	3.4%	6.3%

This chart shows the percentage increase in pay teachers receive as they move across the salary schedule due to earning semester units of academic credit, either prior to or after joining PAUSD. See other table for the increases teachers receive for completing another year of teaching. These increases are in addition to those from overall increases adopted in the union contract. Additional pay can also be earned by taking on additional duties, such as serving as a teacher adviser, instructional supervisor, etc.