

Notes from conversation w/ [redacted] 6/7/13

Worried about what he will do to students if he finds out they complained.

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To: Kevin Skelly [redacted]
From: Charles Young [redacted]
Date: 6/7/13
Re: Summary of meeting with [redacted]
[redacted] Regarding [redacted] Concerns about Mr. Winston, Principal of Palo Alto High School

Worried about what he says to students when they are alone.

(Boundaries)

I met with [redacted] Thursday, June 6. [redacted] said it was the most difficult conversation [redacted] was about to have professionally. [redacted] started by saying [redacted] hoped [redacted] will be provided some level of professional protection, and that no retaliation will take place, after sharing [redacted] concerns with me.

Wore one of the streaker masks at game last yr. Mention this in comment

[redacted] shared concerns regarding comments several [redacted] have shared regarding their discomfort being in the same room with Mr. Winston, that he "hits" on them and makes them feel uncomfortable.

(both single & married) flirtations, unwanted hugs, arm on shoulder.

[redacted] stated that several staff members have expressed their concerns about increasingly erratic behavior, including wearing shorts and sandals to work for the last month, including to the prom, canceling many of the I.S. meetings, telling staff he prefers to do much of the work through email, being dismissive to staff including to [redacted]

slip & slide dismissed input from [redacted]

members came to share concern of other staff members

[redacted] stated that much of the staff have lost confidence in his leadership.

[redacted] also shared that [redacted] have shared that they also feel uncomfortable in his presence and that he has made sexually inappropriate comments. The examples [redacted] shared include: telling [redacted] if [redacted] wants [redacted] boyfriend to be more helpful with [redacted] regarding [redacted] homework, [redacted] just "needs to sit on his face," telling [redacted] who was caught streaking across campus that [redacted] "boobs must have hurt as you ran across the squad," telling [redacted] at the Vagina Monologue presentation, who tried to leave saying, several times, "Why do you want to leave, we are talking about vaginas here?"

Student came to [redacted] after Phil made this comment student was worried/concerned

[redacted] has kept notes regarding [redacted] comments, has sought [redacted] and is very concerned about Mr. Winston's behavior.

Escalated in last semester (lots of water cooler talk) up to that point

[redacted] shared concerns (bringing info about comments to students)

Worried about retaliation - reporting Phil. Phil said he asks [redacted] for input ideas Phil is often dismissive of [redacted] ideas will do opposite.

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Phil has said

needs larger T-shirt size to staff member w/ big

asks personal questions about personal finances  
relationship

~~did~~ your friends books hurt when she runs  
through the queue at lunch. Said to a group.

went to I.S. - I.S. came to

@ Haymarket presentation. got out of sect.

Virginia Monologs -

"Hey, were all you going  
we are learning about  
vagina's, you can't leave  
we are learning about  
vagina's