

August 22, 2013

Dr. Scott Bowers
Assistant Superintendent, Human Resources
Palo Alto Unified School District
25 Churchill Avenue
Palo Alto, CA 94306-1099

Re: Notice of August 13, 2013

Dear Dr. Bowers,

I am writing for two purposes. The first is to assure you that I will comply in all respects with the directives contained in your letter of August 13, 2013, even though the notice you provided does not comply with Education Code §44936. Because your letter of August 13, 2013, ~~does not comply with statutory prerequisites, I require that your letter be removed from my personnel file if it has been placed there.~~

I previously responded to most of the items in your letter of August 13, 2013, in my earlier response of June 14, 2013, which was delivered to the Superintendent. In addition, please note the following:

The comments regarding my failure to use a breathalyzer on prom busses are inaccurate.

~~The new reference to an alleged comment I made about "stop thinking like a mom" has been taken entirely out of context. I believe this comes from a matter on which [REDACTED] was working on a delicate and complicated discipline situation, and she and I were discussing how difficult it can be to make tough discipline decisions. We were talking about how sometimes as parents we have to make those decisions with our own kids, and what I said was something to the effect, "I have to stop thinking like a dad when doing school discipline and make sure that I follow what is in the handbook."~~

Sincerely,



Phil Winston