











City of Palo Alto CY 2011

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Cash Out: May include vacation, holiday, management annual leave, comp. time, professional development, excess management reimbursement, sick (applies to SEIU hired on or before 7/1/83, Mgmt 12/1/83, IAFF\* 12/31/83, PAPOA\* 6/1/86 ~100% if PAPOA/IAFF retired due to a disability).

Other: rent subsidy, paramedic recertification, field training premium, court liaison premium, building inspector certification, water, gas, waste system certification, SEIU bi-lingual pay, PAPOA (police) retention pay, back pay award, commute expenses paid, tool allowance (SEIU), medical reimbursement, Mayor & Vice mayor expense allowance.

Employer Contribution to Employee Portion of Pension: Negative contributions in most cases reflect those employees that have given notice of retirement or retired. The offset is an increase to the employee's wage and the employee then pays the pension contribution.

Table with columns: Retirement or Separation Date, Hire Date, Last Name, First Name, Job Title, Department, Regular Salary, Overtime, Cash Out, Other, Total Wage, Employer Contribution to Medical, Vision & Dental, Pension, Employer Contribution to Employee Portion of Pension, Employer Contribution to Deferred Compensation, Employer Contribution to Life, LTD, and Medicare. Rows list individual employees and their corresponding benefits and contributions for 2011.



















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	12/20/10	Kredel	Stephen	Util Install/Rep	Utilities	49,379.22	2,007.51	0	895.8	52,282.53	7,940.94	9,085.78	1,050.53	0	990.83
	8/31/09	LaRosa	Christopher	Meter Reader	Utilities	49,254.40	1,491.84	1,392.86	0	52,139.10	7,616.38	9,062.81	1,132.30	0	996.88
	9/8/92	Bingham	Brian	Heavy Equip Oper	Utilities	51,696.06	0	0	0	51,696.06	22,483.70	3,512.08	1,226.02	0	522.12
	11/9/10	Tannous	Jeanette	Property Evid Tech	Police	51,521.60	0	0	0	51,521.60	8,772.75	9,479.97	1,054.56	0	858.86
	6/3/91	Ojeda	Richard	Bldg Serviceperson	Community Services	50,511.65	509.79	380	0	51,401.44	19,528.78	9,294.14	1,199.38	0	982.09
	10/5/09	Malae	Justin	St Maint Asst	Public Works	48,517.93	1,302.10	365.92	913.92	51,099.87	19,889.84	8,927.30	1,154.54	0	808.5

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