

City of Palo Alto 2010 Salaries

Regular Salary: Includes all regular pay which may include working out of class. IAFF salary is higher due to employee paying its own member contribution.

Cash Out: May include Vacation, Holiday, Management Annual Leave, Comp Time, Professional Development/Tuition reimbursement, Excess Management reimbursement, Sick (Applies to SEIU hired on or before 7/1/83, Mgmt 12/1/83, IAFF* 12/31/83, PAPOA* 8/1/86 *100% if PAPOA/IAFF retired out on a Disability).

Other: May include car allowance, moving expense, domestic partner medical expense, employee referral award, rent subsidy, paramedic recertification, out of county strike team, field training premium (FTO), FTO retro, court liaison premium, building inspector certification, water gas waste system certification, SEIU Bi-lingual pay, PAPOA (police) retention pay, in-lieu outplacement fee, back pay award, commute expenses paid, tool allowance-SEIU, auto expense allowance, overnight lodging reimbursement, Mayor & Vice Mayor expense allowance, medical reimbursement for waiving medical. Deferred Compensation paid by City for Council Appointed Officers only. Pay depends on Labor group agreements.

Last	First	Job Title	Department	Salary Regular	Overtime	Cash Out	Other	Total Gross Pay
Marinaro	Nicholas	Fire Chief	Fire	\$ 108,454.20	\$ -	\$ 235,905.65	\$ 3,718.63	\$ 348,078.48
Keene	James	City Manager	City Manager	\$ 232,794.41	\$ -	\$ 10,709.68	\$ 31,699.98	\$ 275,204.07
Baum	Gary	City Attorney	City Attorney	\$ 196,687.12	\$ -	\$ 55,586.59	\$ 16,719.16	\$ 268,992.87
Roberts	Glenn	Dir Pw/City Engr	Public Works	\$ 191,054.56	\$ -	\$ 60,927.04	\$ 2,375.69	\$ 254,357.29
Perez	Everardo	Dir Adm Svcs	Administrative Services	\$ 194,043.20	\$ -	\$ 22,658.00	\$ 3,900.00	\$ 220,601.20
Amdur	Jason	Fire Cap Haz Mat EMT	Fire	\$ 126,275.76	\$ 86,514.84	\$ 7,500.26	\$ -	\$ 220,290.86
Fong	Valerie	Dir Utilities	Utilities	\$ 207,084.80	\$ -	\$ 4,578.02	\$ 3,900.00	\$ 215,562.82
Carlsen	Russell	Dir Human Resources	Human Resources	\$ 185,985.60	\$ -	\$ 20,394.85	\$ 6,413.66	\$ 212,794.11
Baca	Steve	Management Spec	Police	\$ 63,236.38	\$ 31,391.45	\$ 116,947.62	\$ 470.00	\$ 212,045.45
Burns	Dennis	Police Chief-Adv	Police	\$ 188,162.14	\$ -	\$ 20,492.98	\$ -	\$ 208,655.12
Parks	John	Fire Inspector EMT	Fire	\$ 126,188.00	\$ 71,196.99	\$ 6,048.43	\$ -	\$ 203,433.42
Jennings	Diane	Dir Libraries	Library Services Department	\$ 157,368.80	\$ -	\$ 38,008.27	\$ 6,862.75	\$ 202,239.82
Colin	Juan	Management Spec	Utilities	\$ 91,214.30	\$ 486.56	\$ 106,451.70	\$ -	\$ 198,152.56
Morris	Patrick	Fire Captain EMT	Fire	\$ 122,406.14	\$ 65,508.67	\$ 7,199.76	\$ -	\$ 195,114.57
Green	Kenneth	Fire Captain EMT	Fire	\$ 120,338.40	\$ 65,548.11	\$ 7,199.76	\$ -	\$ 193,086.27
Betts	Gregory	Dir Comm Svcs	Community Services	\$ 171,600.44	\$ -	\$ 10,434.94	\$ 10,287.34	\$ 192,322.72
Keith	Douglas	Police Lieut-Adv	Police	\$ 163,189.66	\$ -	\$ 27,388.31	\$ -	\$ 190,577.97
Dean	John	Fire Captain EMT	Fire	\$ 120,338.40	\$ 63,008.03	\$ 7,199.76	\$ -	\$ 190,546.19
Brown	Norman	Management Spec	Utilities	\$ 87,259.76	\$ 1,244.25	\$ 101,586.28	\$ -	\$ 190,090.29
Emslie	Stephen	Deputy City Mgr Spec Proj	City Manager	\$ 173,908.80	\$ -	\$ 10,688.80	\$ 3,900.00	\$ 188,497.60
Holmdahl	Neil	Fire Captain EMT	Fire	\$ 120,338.40	\$ 54,088.68	\$ 12,176.16	\$ -	\$ 186,603.24
Shah	Mark	Fire Ap Op Hz Mt EMT	Fire	\$ 116,985.68	\$ 63,138.27	\$ 6,477.68	\$ -	\$ 186,601.63
Beacom	Robert	Police Captain-Adv	Police	\$ 159,478.20	\$ -	\$ 25,707.80	\$ -	\$ 185,186.00
Wong	Scott	Police Lieut-Adv	Police	\$ 162,037.98	\$ -	\$ 22,838.88	\$ -	\$ 184,876.86
Venable	Mark	Police Captain-Adv	Police	\$ 166,805.90	\$ -	\$ 17,816.00	\$ -	\$ 184,621.90
Perron	Zachary	Police Sgt/Adv	Police	\$ 133,691.60	\$ 19,579.89	\$ 16,748.58	\$ 14,336.50	\$ 184,356.57
Moore	Adrienne	Police Agent/Adv	Police	\$ 111,433.22	\$ 57,652.70	\$ 7,337.81	\$ 7,538.63	\$ 183,962.36
Flores Brouchoud	Lynda	City Auditor	City Auditor	\$ 156,000.00	\$ -	\$ 3,954.78	\$ 23,886.16	\$ 183,840.94
Verga	Michael	Fire Cap Haz Mat EMT	Fire	\$ 126,171.36	\$ 49,602.36	\$ 7,500.26	\$ -	\$ 183,273.98
Bonfiglio	Ronald	Battalion Chief - Shift/E	Fire	\$ 162,693.44	\$ -	\$ 20,348.22	\$ -	\$ 183,041.66
Kolling	Grant	Sr Asst City Atty	City Attorney	\$ 163,134.41	\$ -	\$ 19,809.21	\$ -	\$ 182,943.62
Bloom	Roger	Deputy Fire Chief - EMT	Fire	\$ 166,713.11	\$ -	\$ 15,977.70	\$ -	\$ 182,690.81
Stoddard	Ryan	Fire Appratus Op EMT	Fire	\$ 101,390.24	\$ 75,726.50	\$ 5,223.54	\$ -	\$ 182,340.28
Ottolini	Joseph	Fire Fighter EMT	Fire	\$ 112,751.40	\$ 63,664.42	\$ 5,885.66	\$ -	\$ 182,301.48
Crump	William	Fire Captain EMT	Fire	\$ 120,325.98	\$ 53,235.34	\$ 7,199.76	\$ -	\$ 180,761.08
Ryan	Daniel	Police Reserve I	Police	\$ 102,348.60	\$ 15,397.80	\$ 56,584.59	\$ 5,918.70	\$ 180,249.69

Williams	Curtis	Dir Plan/Comm Envir	Planning & Community Environmt	\$	165,630.40	\$	-	\$	10,089.32	\$	3,900.00	\$	179,619.72
Dornell	Paul	Asst Dir Public Wrks	Public Works	\$	163,280.81	\$	-	\$	14,804.40	\$	-	\$	178,085.21
Denson	Kenneth	Police Lieut-Adv	Police	\$	150,244.90	\$	-	\$	25,726.29	\$	-	\$	175,971.19
Kratt	Ken	Police Sgt/Adv	Police	\$	118,041.50	\$	35,694.75	\$	11,992.56	\$	8,828.24	\$	174,557.05
Watson	Ron	Police Lieut-Adv	Police	\$	152,248.30	\$	-	\$	21,852.80	\$	-	\$	174,101.10
Sartor	James	Asst Dir Public Wrks	Public Works	\$	162,902.34	\$	-	\$	10,034.80	\$	1,050.00	\$	173,987.14
Davis	Bobby	Opr Prmdc-12.5 EMT	Fire	\$	113,869.12	\$	52,035.63	\$	6,857.42	\$	500.00	\$	173,262.17
Perlin	Larry	Chief Bld Official	Planning & Community Environmt	\$	148,969.60	\$	-	\$	13,304.85	\$	10,780.47	\$	173,054.92
Bonilla	Robert	Police Sgt/Adv	Police	\$	133,216.81	\$	4,289.77	\$	27,115.53	\$	7,935.54	\$	172,557.65
Blackshire	Geoffrey	Battalion Chief - Shift/E	Fire	\$	123,313.12	\$	35,674.48	\$	7,696.10	\$	5,179.68	\$	171,863.38
Ratchye	Jane	Asst Dir Ut/Res Mgmt	Utilities	\$	161,616.00	\$	-	\$	9,876.00	\$	120.00	\$	171,612.00
Newland	Thomas	Fire Inspector EMT	Fire	\$	125,081.00	\$	33,043.38	\$	11,349.60	\$	-	\$	169,473.98
Ramberg	David	Asst Director Adm Svcs	Administrative Services	\$	151,496.28	\$	-	\$	17,566.32	\$	-	\$	169,062.60
Woodard	William	Fire Captain EMT	Fire	\$	125,301.80	\$	36,354.44	\$	7,199.76	\$	-	\$	168,856.00
Brown	Sandra	Police Lieut-Adv	Police	\$	155,977.00	\$	-	\$	12,492.67	\$	-	\$	168,469.67
Valath	Patrick	Engr Mgr - Electric	Utilities	\$	152,204.00	\$	-	\$	15,356.11	\$	240.00	\$	167,800.11
Silver	Cara	Sr Asst City Atty	City Attorney	\$	158,457.10	\$	-	\$	8,968.40	\$	-	\$	167,425.50
Saccio	Joseph	Deputy Dir Adm Svcs	Administrative Services	\$	148,948.80	\$	-	\$	15,167.60	\$	3,223.73	\$	167,340.13
Smith	Karen	Mgr Fac Maint & Proj	Public Works	\$	106,003.62	\$	-	\$	61,084.49	\$	-	\$	167,088.11
Nelson	David	Fire Captain EMT	Fire	\$	120,338.40	\$	39,202.93	\$	7,199.76	\$	-	\$	166,741.09
Marshall	Tomm	Assistant Director Utilit	Utilities	\$	160,994.40	\$	-	\$	3,571.12	\$	-	\$	164,565.52
Broussard	Niles	Battalion Chief - Shift/E	Fire	\$	149,269.12	\$	-	\$	13,713.78	\$	1,200.00	\$	164,182.90
Benitez	Wayne	Police Sgt/Adv	Police	\$	127,867.82	\$	107.27	\$	24,250.26	\$	11,647.52	\$	163,872.87
Jackson	Curtiss	Police Sgt/Adv	Police	\$	130,310.87	\$	2,750.22	\$	23,059.02	\$	7,495.80	\$	163,615.91
Simpkinson	Gordon	Fire Inspector EMT	Fire	\$	145,920.80	\$	6,528.02	\$	9,926.40	\$	-	\$	162,375.22
MacDonald	Sean	Opr Prmdc-12.5 EMT	Fire	\$	120,185.48	\$	35,069.90	\$	6,857.42	\$	-	\$	162,112.80
Flohr	David	Police Sgt/Adv	Police	\$	124,759.86	\$	18,526.00	\$	7,215.01	\$	11,570.45	\$	162,071.32
Blanch	Sandra	Assistant Director Human	Human Resources	\$	150,955.52	\$	-	\$	11,040.84	\$	-	\$	161,996.36
Auzenne	Tommy	Assistant Director Utl Cu	Utilities	\$	146,140.80	\$	-	\$	14,147.08	\$	-	\$	160,287.88
Donovan	Sheila	Fire Appratus Op EMT	Fire	\$	101,391.52	\$	54,242.06	\$	4,419.92	\$	-	\$	160,053.50
Vonappen	Mark	Fire Fighter EMT	Fire	\$	100,694.17	\$	53,406.89	\$	5,885.66	\$	-	\$	159,986.72
Tannock	Duane	Police Sgt/Adv	Police	\$	125,372.29	\$	4,637.30	\$	22,734.45	\$	7,197.48	\$	159,941.52
Nigh	Timothy	Fire Captain EMT	Fire	\$	120,338.40	\$	31,871.56	\$	7,199.76	\$	-	\$	159,409.72
Wagner	April	Police Sgt/Adv	Police	\$	126,653.24	\$	22,830.65	\$	2,201.30	\$	7,584.90	\$	159,270.09
Cook	Thomas	Fire Appratus Op EMT	Fire	\$	106,485.69	\$	37,010.64	\$	6,310.24	\$	8,416.98	\$	158,223.55
Van Orsdol	Karl	Manager Energy Risk	Administrative Services	\$	150,009.60	\$	-	\$	8,054.60	\$	-	\$	158,064.20
Lopes	Shane	Fire Fighter EMT	Fire	\$	96,398.40	\$	55,137.67	\$	5,966.40	\$	-	\$	157,502.47
Goglio	Matthew	Fire Appratus Op EMT	Fire	\$	101,390.24	\$	49,361.37	\$	6,223.54	\$	-	\$	156,975.15
French Jr	Carter	Fire Captain EMT	Fire	\$	120,333.92	\$	30,425.35	\$	5,520.23	\$	-	\$	156,279.50
Pombo	Chris	F Fgh Prmdc-12.5 EMT	Fire	\$	97,521.36	\$	51,418.77	\$	5,825.53	\$	-	\$	154,765.66
Aguilar	Aaron	Fire Captain EMT	Fire	\$	120,236.38	\$	26,489.41	\$	7,199.76	\$	-	\$	154,755.28
Allen	James	Mgr Wqc Plant	Public Works	\$	152,224.83	\$	-	\$	2,362.87	\$	-	\$	154,587.70
Marchisio	Barry	Fire Captain EMT	Fire	\$	120,338.40	\$	27,665.42	\$	6,199.76	\$	-	\$	154,203.58
Brooks	Gary	Police Sgt/Adv	Police	\$	81,431.80	\$	4,737.92	\$	63,362.10	\$	4,667.22	\$	154,199.04
Aguilar	Edward	Fire Fghtr Hz Mt EMT	Fire	\$	99,730.32	\$	48,901.60	\$	6,123.36	\$	-	\$	153,925.55
Batchelor	Dean	Assistant Director Utilit	Utilities	\$	153,712.00	\$	-	\$	-	\$	-	\$	153,712.00
De Geus	Robert	Division Manager, Recreat	Community Services	\$	144,296.36	\$	-	\$	9,144.08	\$	-	\$	153,440.44
Oslar	Cameron	F Fgh Prmdc-12.5 EMT	Fire	\$	109,220.22	\$	38,190.56	\$	5,479.18	\$	500.00	\$	153,389.96
Loo	Glenn	Chief Information Officer	Administrative Services	\$	135,449.60	\$	-	\$	17,364.95	\$	-	\$	152,814.55
Antil	Pamela	Asst City Manager	City Manager	\$	135,000.00	\$	-	\$	9,526.77	\$	8,203.41	\$	152,730.18
Bobel	Philip	Mgr Envrn Compliance	Public Works	\$	146,983.20	\$	-	\$	5,372.44	\$	-	\$	152,355.64
Williams	Mark	Fire Appratus Op EMT	Fire	\$	117,432.41	\$	27,920.03	\$	6,857.42	\$	-	\$	152,209.86
Honiker	Michael	Police Sgt/Adv	Police	\$	127,949.04	\$	8,044.21	\$	8,064.99	\$	7,495.80	\$	151,554.04
Ferry	Charles	Opr Prmdc-12.5 EMT	Fire	\$	113,693.44	\$	30,641.86	\$	6,857.42	\$	-	\$	151,192.72
Ward	Robert	Supv Parks	Community Services	\$	61,917.38	\$	-	\$	87,524.27	\$	1,618.63	\$	151,060.28
Phillips	Rebecca	Police Sgt/Adv	Police	\$	138,389.88	\$	644.69	\$	3,772.08	\$	7,938.84	\$	150,745.49
Grider	Donna	City Clerk	City Clerk	\$	128,294.40	\$	-	\$	10,644.30	\$	11,099.92	\$	150,038.62
Afanasiev	Alexander	Police Sgt/Adv	Police	\$	120,294.96	\$	14,300.86	\$	8,186.39	\$	7,121.70	\$	149,903.91
Sartor	Richard	Opr Prmdc-12.5 EMT	Fire	\$	113,693.44	\$	28,998.48	\$	6,857.42	\$	-	\$	149,549.34
Caporgno	Julie	Chief Planning & Transpor	Planning & Community Environmt	\$	139,006.40	\$	-	\$	10,519.87	\$	-	\$	149,526.27
Scoby	Gregory	Engr Mgr - WGW	Utilities	\$	134,638.40	\$	-	\$	14,356.80	\$	-	\$	148,995.20
Kabat	Tom	Sr Resource Planner	Utilities	\$	138,756.80	\$	-	\$	10,105.20	\$	120.00	\$	148,982.00
Hernandez	Gregory	Opr Prmdc-12.5 EMT	Fire	\$	113,575.90	\$	28,892.03	\$	5,857.42	\$	600.00	\$	148,925.35
Savage	Scott	Police Sgt/Adv	Police	\$	117,489.79	\$	16,343.51	\$	8,172.07	\$	6,815.28	\$	148,820.65

Yarbrough	Shane	Fire Appratus Op EMT	Fire	\$	113,058.68	\$	28,290.82	\$	6,223.54	\$	791.52	\$	148,364.56
Shinseki	Chris	Fire Fighter EMT	Fire	\$	97,593.80	\$	44,678.05	\$	5,966.40	\$	-	\$	148,236.25
Parham	Luis	Police Agent/Adv	Police	\$	114,974.03	\$	20,710.85	\$	7,708.04	\$	4,777.10	\$	148,170.02
Mack	David	Fire Captain EMT	Fire	\$	120,338.40	\$	21,475.62	\$	6,199.76	\$	-	\$	148,013.78
Bready	Jean	Police Agent/Adv	Police	\$	118,701.79	\$	13,943.80	\$	7,690.29	\$	7,000.50	\$	147,336.38
Craine	Robert	Fire Fghtr Hz Mt EMT	Fire	\$	102,167.92	\$	37,865.02	\$	6,205.60	\$	500.00	\$	146,738.54
Lanthier	Sean	F Fgh Prmdc-12.5 EMT	Fire	\$	79,666.71	\$	32,125.77	\$	34,108.52	\$	500.00	\$	146,401.00
Salazar	Kara	Police Agent/Adv	Police	\$	115,627.69	\$	10,438.55	\$	12,492.41	\$	7,223.18	\$	145,781.83
Arana	Marcus	F Fgh Prmdc-12.5 EMT	Fire	\$	109,359.84	\$	29,263.63	\$	6,479.18	\$	500.00	\$	145,602.65
Alvarado	Frank	Supv WGW	Utilities	\$	103,069.19	\$	28,706.60	\$	13,767.47	\$	-	\$	145,543.26
Aguilar	Jesse	Opr Prmdc-12.5 EMT	Fire	\$	113,693.44	\$	24,968.25	\$	6,857.42	\$	-	\$	145,519.11
Maloney	Cornelius	Police Sgt/Adv	Police	\$	124,935.20	\$	8,810.28	\$	4,123.20	\$	7,495.80	\$	145,364.48
Baird	Christine	Fire Ap Op Hz Mt EMT	Fire	\$	106,322.72	\$	32,196.90	\$	6,477.68	\$	-	\$	144,997.30
Lee	Craig	Police Agent/Adv	Police	\$	105,290.63	\$	30,113.23	\$	5,554.41	\$	3,952.42	\$	144,910.69
Jackson	Christopher	Fire Cap Haz Mat EMT	Fire	\$	128,624.76	\$	9,026.64	\$	6,500.26	\$	-	\$	144,151.66
Bullerjahn	Richard	Police Agent/Adv	Police	\$	116,913.28	\$	12,677.00	\$	7,133.59	\$	7,069.20	\$	143,793.07
Larkin	Donald	Asst City Atty	City Attorney	\$	134,736.54	\$	-	\$	8,452.18	\$	-	\$	143,188.72
Park	Norman	F Fgh Prmdc-12.5 EMT	Fire	\$	96,701.76	\$	40,552.75	\$	5,885.66	\$	-	\$	143,140.17
Johnson	Paul	Hazmat Inspector	Fire	\$	125,903.55	\$	9,773.38	\$	7,306.80	\$	-	\$	142,983.73
Afong	Joseph	Hazmat Inspector	Fire	\$	126,208.00	\$	5,100.83	\$	7,915.70	\$	3,377.26	\$	142,601.79
Lum	Patricia	Police Sgt/Adv	Police	\$	125,459.90	\$	7,152.09	\$	2,148.76	\$	7,495.80	\$	142,256.55
Hammitt	Christopher	Police Agent/Adv	Police	\$	107,133.01	\$	17,857.75	\$	10,866.12	\$	6,358.56	\$	142,215.44
Mccaleb	Myrna	Sr. Business Analyst	Administrative Services	\$	121,763.20	\$	-	\$	20,358.86	\$	-	\$	142,122.06
Revilla	Randie	Fire Captain EMT	Fire	\$	120,338.41	\$	14,563.70	\$	6,199.76	\$	897.72	\$	141,999.59
Blakeley-Willia	Anthony	Opr Prmdc-12.5 EMT	Fire	\$	115,303.84	\$	19,272.44	\$	6,857.42	\$	-	\$	141,433.70
Conn	Robert	Fire Captain EMT	Fire	\$	121,250.76	\$	13,249.11	\$	6,541.81	\$	-	\$	141,041.68
Temores, Jr.	Manuel	Police Officer-Inter	Police	\$	109,636.99	\$	23,543.24	\$	7,095.13	\$	-	\$	140,275.36
Ghaffari	Javad	Mgr Util Oprns Wgw	Utilities	\$	131,609.60	\$	-	\$	8,139.05	\$	-	\$	139,748.65
Cullen	Charles	Coord Pol Tech Svcs	Police	\$	128,939.20	\$	-	\$	10,757.17	\$	-	\$	139,696.37
Kamiyama	Russell	Mgr Electric Oprns	Utilities	\$	132,142.42	\$	-	\$	7,513.27	\$	-	\$	139,655.69
Thompson	James	Sr Electric Project Engin	Utilities	\$	125,528.00	\$	-	\$	14,055.14	\$	-	\$	139,583.14
Thriess	Sascha	Police Agent/Adv	Police	\$	111,553.95	\$	12,103.33	\$	7,560.03	\$	8,346.57	\$	139,563.88
Madrugal	Salvador	Police Agent/Adv	Police	\$	117,217.44	\$	6,247.28	\$	10,762.67	\$	5,165.34	\$	139,392.73
Schulz	Paul	Fire Captain EMT	Fire	\$	113,915.49	\$	18,165.32	\$	7,199.76	\$	-	\$	139,280.57
Godoy	Hugo	Fire Fighter EMT	Fire	\$	109,987.61	\$	23,705.80	\$	5,479.18	\$	-	\$	139,172.59
Nielepko	Maximilian	Police Agent/Adv	Police	\$	115,964.55	\$	12,704.83	\$	6,961.25	\$	3,513.53	\$	139,144.16
Capriles	Catherine	Fire Captain EMT	Fire	\$	120,338.40	\$	12,049.56	\$	6,199.76	\$	-	\$	138,587.72
Swaminathan	Shiva	Sr Resource Planner	Utilities	\$	125,528.00	\$	-	\$	12,954.25	\$	-	\$	138,482.25
Hagins	Bryan	Supv WGW	Utilities	\$	102,502.40	\$	23,946.64	\$	11,884.80	\$	-	\$	138,333.84
Paneda	Jesus	Police Officer-Inter	Police	\$	112,164.34	\$	13,328.15	\$	6,026.30	\$	6,573.31	\$	138,092.10
Dale	William	Fire Captain EMT	Fire	\$	120,338.40	\$	10,293.36	\$	7,199.76	\$	-	\$	137,831.52
Salazar	Jorge	Fire Appratus Op EMT	Fire	\$	114,659.68	\$	13,706.87	\$	6,857.42	\$	1,666.10	\$	136,890.07
Bujtor	James	Sr Electric Project Engin	Utilities	\$	125,528.03	\$	-	\$	11,104.46	\$	-	\$	136,632.49
Kilpatrick	Brad	Police Officer-Inter	Police	\$	103,607.00	\$	18,882.46	\$	7,561.94	\$	6,571.57	\$	136,622.97
Estrada	Marco	Police Officer-Inter	Police	\$	110,845.02	\$	8,880.52	\$	9,558.67	\$	7,192.57	\$	136,476.78
Powers	Natasha	Police Sgt/Adv	Police	\$	116,279.00	\$	-	\$	11,703.34	\$	8,287.32	\$	136,269.66
Albright	Richard	Fire Appratus Op EMT	Fire	\$	101,390.24	\$	28,455.97	\$	6,223.54	\$	-	\$	136,069.75
Souza	Heather	Police Agent/Adv	Police	\$	112,745.38	\$	4,144.56	\$	8,344.40	\$	10,718.52	\$	135,952.86
Herrera	Mark	Police Sgt/Adv	Police	\$	81,762.87	\$	11,786.17	\$	37,621.25	\$	4,771.86	\$	135,942.15
Fisher	Randy	Fire Captain EMT	Fire	\$	120,338.40	\$	8,091.52	\$	7,199.76	\$	-	\$	135,629.68
Collet	Kimberly	Police Agent/Adv	Police	\$	114,661.48	\$	1,532.82	\$	11,561.25	\$	7,782.58	\$	135,538.13
Jenkins	Jason	Police Agent/Adv	Police	\$	111,482.88	\$	8,373.43	\$	5,177.97	\$	10,024.74	\$	135,059.02
Lewis	David	Police Officer-Inter	Police	\$	110,476.15	\$	228.77	\$	17,929.16	\$	6,341.40	\$	134,975.48
Kennedy	Sean	Supt Pw Opns	Public Works	\$	126,568.01	\$	-	\$	8,197.95	\$	-	\$	134,765.96
Wallace	Sarah	Fire Fighter EMT	Fire	\$	97,257.60	\$	32,423.06	\$	5,075.53	\$	-	\$	134,756.19
Brandt	Herbert	Fire Fighter EMT	Fire	\$	102,795.96	\$	25,911.28	\$	5,966.40	\$	-	\$	134,673.64
Maan	Raveen	Sr Resource Planner	Utilities	\$	125,528.01	\$	-	\$	8,828.00	\$	-	\$	134,356.01
Cameron	Michael	Fire Captain EMT	Fire	\$	120,338.40	\$	1,324.03	\$	6,199.76	\$	6,345.82	\$	134,208.01
Heller	Eric	Opr Prmdc-12.5 EMT	Fire	\$	113,693.44	\$	12,724.25	\$	6,857.42	\$	500.00	\$	133,775.11
Antonio	Romel	Sr Prmdc Engineer	Utilities	\$	119,412.85	\$	-	\$	8,577.65	\$	5,503.41	\$	133,493.91
Becchetti	Benjamin	Police Agent/Adv	Police	\$	111,124.00	\$	7,895.39	\$	8,997.10	\$	5,127.72	\$	133,144.21
Lloyd-Zannetti	Debra	Sr Resource Planner	Utilities	\$	129,284.88	\$	-	\$	3,788.00	\$	-	\$	133,072.88
Pustelnik	Greg	Mgr Pur & Cntr Admin	Administrative Services	\$	116,355.20	\$	-	\$	8,312.23	\$	8,380.41	\$	133,047.84
Kan	Michael	Police Officer-Inter	Police	\$	102,989.60	\$	179.34	\$	21,715.74	\$	7,828.58	\$	132,713.26

Schulz	Gregory	Supv Elect Systems	Utilities	\$	103,821.94	\$	18,907.97	\$	9,877.74	\$	-	\$	132,607.65
Enerio	Anthony	Mgr Cust Svc & Meter Read	Utilities	\$	122,574.43	\$	-	\$	9,592.74	\$	-	\$	132,167.17
Barnes	Susan	Management Spec	Planning & Community Environmt	\$	109,974.02	\$	371.96	\$	21,667.09	\$	-	\$	132,013.07
Rosinski	John	Fire Ap Op Hz Mt EMT	Fire	\$	106,897.28	\$	19,341.84	\$	5,477.68	\$	-	\$	131,716.80
Kinnear	Joyce	Mgr Util Mkt Svcs	Utilities	\$	122,574.40	\$	-	\$	2,500.00	\$	6,333.61	\$	131,408.01
Bolger	Lisa	Mgr, It	Administrative Services	\$	122,574.42	\$	-	\$	8,714.40	\$	-	\$	131,288.82
Fino	Daniel	Police Officer-Inter	Police	\$	103,698.67	\$	6,232.30	\$	7,637.78	\$	13,416.98	\$	130,985.73
Stewart	Charles	Fire Captain EMT	Fire	\$	120,338.40	\$	3,358.59	\$	7,199.76	\$	-	\$	130,896.75
Magnus	Maxwell	Fire Fighter EMT	Fire	\$	98,523.36	\$	26,445.21	\$	5,187.65	\$	-	\$	130,156.22
Philip	Brian	Police Agent/Adv	Police	\$	118,463.03	\$	3,297.50	\$	4,789.85	\$	3,501.42	\$	130,051.80
Williams	David	Supv Elect Systems	Utilities	\$	113,464.05	\$	4,979.14	\$	11,500.75	\$	-	\$	129,943.94
Woodfin	Scott	F Fgh Prmdc-12.5 EMT	Fire	\$	95,520.12	\$	28,388.16	\$	5,885.66	\$	-	\$	129,793.94
Teresi Jr	Joe	Sr Engineer	Public Works	\$	119,412.81	\$	-	\$	10,141.20	\$	-	\$	129,554.01
Ting	Tom	Sr Electric Project Engin	Utilities	\$	125,528.05	\$	-	\$	4,000.00	\$	-	\$	129,528.05
Clum	John	Public Safety Dispatcher	Police	\$	89,600.44	\$	34,120.49	\$	5,796.00	\$	-	\$	129,516.93
Baggott	Brian	40-Hr Trg Capt EMT	Fire	\$	126,333.61	\$	914.30	\$	2,219.00	\$	-	\$	129,466.91
Sunseri	Aaron	Police Agent/Adv	Police	\$	111,124.01	\$	8,428.50	\$	3,006.80	\$	6,877.44	\$	129,436.75
Reifschneider	James	Police Agent/Adv	Police	\$	111,156.71	\$	4,985.60	\$	5,152.69	\$	8,109.82	\$	129,404.82
Procos	Nicolas	Sr Resource Planner	Utilities	\$	125,528.03	\$	-	\$	3,858.24	\$	-	\$	129,386.27
Chase	Mark	Public Safety Dispatcher	Police	\$	86,478.78	\$	33,144.68	\$	9,195.45	\$	-	\$	128,818.91
Lindsey	Stephen	Fire Fighter EMT	Fire	\$	102,044.88	\$	20,110.17	\$	6,342.39	\$	-	\$	128,497.44
Connolly	Ipekten	Sr Resource Planner	Utilities	\$	124,622.76	\$	-	\$	3,836.18	\$	-	\$	128,458.94
Ekstrand	Roland	Sr Project Engineer	Utilities	\$	119,412.82	\$	-	\$	8,479.05	\$	-	\$	127,891.87
Slezak	Doug	F Fgh Prmdc-12.5 EMT	Fire	\$	106,903.38	\$	6,579.82	\$	5,479.18	\$	8,916.98	\$	127,879.36
Burk	Deborah	F Fgh Prmdc-12.5 EMT	Fire	\$	106,647.16	\$	14,987.08	\$	5,479.18	\$	500.00	\$	127,613.42
Kerezsi	Bryan	F Fgh Prmdc-12.5 EMT	Fire	\$	106,983.88	\$	5,534.40	\$	6,479.18	\$	8,416.98	\$	127,414.44
Eikenberry	Trudyann	Mgr Accounting	Administrative Services	\$	122,179.21	\$	-	\$	4,700.64	\$	270.00	\$	127,149.85
Jewell	Judith	Management Spec	Fire	\$	127,118.25	\$	-	\$	-	\$	-	\$	127,118.25
Hamilton	Thomas	F Fgh Prmdc-12.5 EMT	Fire	\$	106,800.77	\$	14,266.46	\$	6,002.73	\$	-	\$	127,069.96
Wu	Edward	Sr Project Engineer	Utilities	\$	119,969.58	\$	-	\$	6,841.56	\$	240.00	\$	127,051.14
Finch	Thomas	Sr Electric Project Engin	Utilities	\$	125,528.00	\$	-	\$	1,500.00	\$	-	\$	127,028.00
Hayes	Erik	Fire Fighter EMT	Fire	\$	100,155.92	\$	18,495.42	\$	6,205.60	\$	1,952.56	\$	126,809.50
Krusing	Jennifer	Fire Appratus Op EMT	Fire	\$	102,171.88	\$	19,406.87	\$	5,223.54	\$	-	\$	126,802.29
Becker	Anthony	Police Agent/Adv	Police	\$	110,489.34	\$	5,591.22	\$	7,515.67	\$	3,170.70	\$	126,766.93
McDonell	Toby	Fire Appratus Op EMT	Fire	\$	106,060.03	\$	14,312.47	\$	6,310.24	\$	-	\$	126,682.74
Thayer	John	Sr Technologist	Administrative Services	\$	110,697.60	\$	-	\$	15,948.49	\$	-	\$	126,646.09
French	Amy	Mgr Planning	Planning & Community Environmt	\$	119,412.84	\$	-	\$	7,092.80	\$	-	\$	126,505.64
Starmer	Menter	Supv Bldg Inspection	Planning & Community Environmt	\$	102,336.00	\$	10,049.10	\$	13,819.48	\$	-	\$	126,204.58
Crachian	Kevin	Sr Technologist	Administrative Services	\$	110,697.60	\$	-	\$	15,380.63	\$	-	\$	126,078.23
Espeland	Michael	Opr Prmdc-12.5 EMT	Fire	\$	113,693.44	\$	5,361.54	\$	6,857.42	\$	-	\$	125,912.40
Burger	Kelly	Police Agent/Inter	Police	\$	103,880.97	\$	11,740.10	\$	6,469.46	\$	3,819.44	\$	125,909.97
Hatfield	Orley	Fire Fighter EMT	Fire	\$	101,589.12	\$	18,026.11	\$	5,705.60	\$	500.00	\$	125,820.83
Van Aken	Cornelia	Assistant Director, Libra	Library Services Department	\$	121,638.40	\$	-	\$	4,124.45	\$	-	\$	125,762.85
Lee	Chong In	Police Officer-Inter	Police	\$	107,569.86	\$	9,036.62	\$	9,059.02	\$	60.00	\$	125,725.50
Fong	Ronald	Mgr, It	Administrative Services	\$	122,553.60	\$	-	\$	3,000.00	\$	-	\$	125,553.60
Green	DuJuan	Police Officer-Inter	Police	\$	106,586.75	\$	7,496.22	\$	6,941.14	\$	4,507.08	\$	125,531.19
Kaku	Paul	Sr Technologist	Administrative Services	\$	110,697.60	\$	-	\$	14,715.88	\$	-	\$	125,413.48
White	Brent	Fire Fighter EMT	Fire	\$	97,297.41	\$	22,568.24	\$	5,075.53	\$	-	\$	124,941.18
Pecoraro	David	Police Officer-Inter	Police	\$	104,340.22	\$	12,146.64	\$	8,441.15	\$	-	\$	124,928.01
Yoffe-Sharp	Bonnie	Veterinarian	Police	\$	113,611.42	\$	-	\$	11,200.60	\$	-	\$	124,812.02
Pishchik	Aleksandr	Sr Project Engineer	Utilities	\$	116,261.66	\$	-	\$	8,350.40	\$	-	\$	124,612.06
Holler	Anjanette	Police Officer-Inter	Police	\$	100,651.20	\$	18,073.20	\$	3,341.20	\$	2,456.22	\$	124,521.82
Nafziger	Michael	Sr Project Manager	Public Works	\$	115,752.02	\$	-	\$	8,452.00	\$	-	\$	124,204.02
Bengard	Karen	Sr Engineer	Public Works	\$	119,412.80	\$	-	\$	4,775.25	\$	-	\$	124,188.05
Christmas	Melda	Police Officer-Inter	Police	\$	102,876.80	\$	9,673.96	\$	5,387.72	\$	6,172.92	\$	124,111.40
Villaescusa	Marianna	Police Officer-Inter	Police	\$	108,286.75	\$	5,477.13	\$	7,103.90	\$	3,171.09	\$	124,038.87
Agahian	Behnaz	Sr Technologist	Administrative Services	\$	110,697.61	\$	-	\$	13,180.45	\$	-	\$	123,878.06
Fleming	James	Management Spec	Utilities	\$	123,838.20	\$	-	\$	-	\$	-	\$	123,838.20
Boyd	Kenneth	Supv Elect Systems	Utilities	\$	113,464.02	\$	1,412.85	\$	8,364.00	\$	330.00	\$	123,570.87
Jagannath	Gopal	Supervising Electric Proj	Utilities	\$	111,218.96	\$	-	\$	12,329.02	\$	-	\$	123,547.98
Ames	Elizabeth	Sr Engineer	Public Works	\$	119,412.80	\$	-	\$	3,801.26	\$	-	\$	123,214.06
Northup	Michael	Fire Appratus Op EMT	Fire	\$	113,693.44	\$	2,628.53	\$	6,857.42	\$	-	\$	123,179.39
Leu	Jennifer	Mgr, It	Administrative Services	\$	114,732.80	\$	-	\$	8,192.16	\$	180.00	\$	123,104.96
Zuniga	Jesus	F Fgh Prmdc-12.5 EMT	Fire	\$	95,670.84	\$	21,016.61	\$	5,885.66	\$	498.04	\$	123,071.15

Park	Edward	Police Officer-Inter	Police	\$	101,906.10	\$	8,947.17	\$	10,716.40	\$	1,434.96	\$	123,004.63
Tronquet	Melissa	Sr. Deputy City Attorney	City Attorney	\$	114,495.20	\$	-	\$	8,344.49	\$	-	\$	122,839.69
Bulatao	Eric	Police Officer-Inter	Police	\$	98,003.50	\$	16,843.23	\$	7,710.74	\$	60.00	\$	122,617.47
Braa	Paul	Opr Prmdc-12.5 EMT	Fire	\$	113,693.44	\$	2,900.61	\$	5,857.42	\$	-	\$	122,451.47
Yancey	Howard	Asst Mgr WQCP	Public Works	\$	115,071.16	\$	-	\$	7,120.03	\$	-	\$	122,191.19
Chat	Kris	Supv Wqc Oper	Public Works	\$	93,594.72	\$	2,804.94	\$	17,096.00	\$	8,686.98	\$	122,182.64
Raschke	Matthew	Sr Engineer	Public Works	\$	119,412.87	\$	-	\$	2,500.00	\$	60.00	\$	121,972.87
Alaniz	John	Police Officer-Inter	Police	\$	104,917.29	\$	2,083.28	\$	9,410.22	\$	5,519.77	\$	121,930.56
Lee	Benjamin	Police Officer-Inter	Police	\$	104,095.94	\$	4,975.42	\$	6,519.07	\$	6,172.92	\$	121,763.35
Ibarra	Jose	Lineper/Cable Spl	Utilities	\$	87,841.06	\$	32,601.19	\$	1,211.54	\$	-	\$	121,653.79
Enderby	Kevin	Sr. Business Analyst	Utilities	\$	110,697.60	\$	-	\$	10,919.28	\$	-	\$	121,616.88
Jolin	Christine	Police Officer-Inter	Police	\$	101,862.05	\$	10,891.13	\$	6,213.28	\$	2,579.49	\$	121,545.95
Connors	Sean	F Fgh Prmdc-12.5 EMT	Fire	\$	106,716.16	\$	8,313.95	\$	6,479.18	\$	-	\$	121,509.29
Arreola	Jose	Contracts Administrator	Administrative Services	\$	103,726.34	\$	-	\$	17,553.67	\$	-	\$	121,280.01
Pojanamat	Dan	Police Officer-Inter	Police	\$	105,157.56	\$	9,533.11	\$	6,310.21	\$	-	\$	121,000.88
Guy	David	Police Officer-Inter	Police	\$	103,890.35	\$	4,845.98	\$	11,820.55	\$	239.16	\$	120,796.04
Dueker	Kenneth	Management Spec	City Manager	\$	113,905.00	\$	6,765.00	\$	-	\$	-	\$	120,670.00
Strickland	Jasen	Supv WGW	Utilities	\$	95,680.00	\$	7,743.10	\$	17,220.00	\$	-	\$	120,643.10
Wong	Michael	Supv Facil Mgt	Public Works	\$	97,014.05	\$	6,653.02	\$	8,089.72	\$	8,380.41	\$	120,137.20
Single	Nichole	Fire Fighter EMT	Fire	\$	106,442.92	\$	7,133.15	\$	6,479.18	\$	-	\$	120,055.25
Newbom	Nanelle	Police Officer-Inter	Police	\$	103,513.99	\$	2,745.57	\$	7,587.92	\$	6,197.82	\$	120,045.30
Reinert	John	Supv Water Trans	Utilities	\$	111,832.81	\$	1,521.29	\$	6,633.15	\$	-	\$	119,987.25
Yuan	David	Sr. Administrator	Utilities	\$	110,697.60	\$	-	\$	8,634.50	\$	150.00	\$	119,482.10
Tsao	Michael	Sr Technologist	Administrative Services	\$	110,697.60	\$	-	\$	8,257.60	\$	-	\$	118,955.20
Hospitalier	Jon	Mgr Maint Oper	Public Works	\$	107,868.80	\$	-	\$	10,838.74	\$	-	\$	118,707.54
Young	Bradley	Police Officer-Inter	Police	\$	98,360.29	\$	14,774.15	\$	5,522.52	\$	-	\$	118,656.96
Hauptert	George	Lineper/Cable Spl-L	Utilities	\$	94,640.01	\$	21,858.16	\$	1,092.00	\$	897.52	\$	118,487.69
Souza	Derek	Police Officer-Inter	Police	\$	103,865.30	\$	1,527.00	\$	6,870.08	\$	6,172.92	\$	118,435.30
Morariu	Kelly	Asst To City Mgr	City Manager	\$	108,292.82	\$	-	\$	9,970.35	\$	-	\$	118,263.17
Vallaire	Joseph	Supt Golf Course	Community Services	\$	113,083.69	\$	-	\$	5,083.84	\$	-	\$	118,167.53
Bybee	Daniel	Police Officer-Inter	Police	\$	96,157.67	\$	15,391.11	\$	6,591.34	\$	-	\$	118,140.12
Martinez	Nicolas	Police Officer-Inter	Police	\$	96,686.61	\$	7,695.57	\$	5,799.54	\$	7,876.49	\$	118,058.21
Jasso	Tamara	Fire Appratus Op EMT	Fire	\$	101,390.24	\$	10,271.99	\$	6,223.54	\$	-	\$	117,885.77
Ostello	Dave	Sr Water Sys Oper	Utilities	\$	85,724.04	\$	21,991.29	\$	-	\$	10,092.67	\$	117,808.00
Orchard	Holly	Police Officer-Inter	Police	\$	102,690.82	\$	2,648.43	\$	6,197.81	\$	6,267.26	\$	117,804.32
De Santiago	Carlos	Police Officer-Inter	Police	\$	105,507.65	\$	3,252.78	\$	7,988.71	\$	791.52	\$	117,540.66
Mouton	Anthony	Electrician-Lead	Utilities	\$	89,668.85	\$	13,631.91	\$	5,670.69	\$	8,380.41	\$	117,351.86
Ghildarducci	Cole	Police Officer-Inter	Police	\$	95,956.83	\$	10,650.60	\$	6,486.91	\$	4,156.91	\$	117,251.25
Whitman	Patricia	Public Safety Dispatcher	Police	\$	76,954.98	\$	35,582.91	\$	4,676.32	\$	-	\$	117,214.21
Poffenroth	Dagmar	Sr Technologist	Administrative Services	\$	110,697.60	\$	-	\$	6,230.88	\$	30.00	\$	116,958.48
Arp	Ron	Mgr Env Control Prog	Public Works	\$	105,227.21	\$	-	\$	11,691.54	\$	-	\$	116,918.75
Walker	Sheavounda	Public Safety Dispatcher	Police	\$	89,268.84	\$	20,816.17	\$	6,468.00	\$	-	\$	116,553.01
Palsgrove	Adam	Fire Fighter EMT	Fire	\$	95,700.48	\$	14,894.39	\$	5,885.66	\$	-	\$	116,480.53
Shupe	Heather	Sr. Administrator	Human Resources	\$	102,142.76	\$	-	\$	5,950.29	\$	8,380.41	\$	116,473.46
Carvalho	Christopher	Sr Technologist	Administrative Services	\$	110,697.60	\$	-	\$	5,757.60	\$	-	\$	116,455.20
Minto	Mary	Division Head, Library Se	Library Services Department	\$	102,779.15	\$	-	\$	13,639.73	\$	-	\$	116,418.88
Do	Lam	Sr. Administrator	Community Services	\$	112,805.62	\$	-	\$	3,500.00	\$	-	\$	116,305.62
Santos	Silvia	Supervising Project Engin	Utilities	\$	108,870.82	\$	-	\$	6,979.76	\$	-	\$	115,850.58
Minshall	Suzan	Fire Appratus Op EMT	Fire	\$	107,118.92	\$	7,314.24	\$	1,380.13	\$	-	\$	115,813.29
Lau	Michael	Sr Technologist	Utilities	\$	103,147.21	\$	-	\$	4,275.92	\$	8,380.41	\$	115,803.54
Wilcox	Kevin	Fire Appratus Op EMT	Fire	\$	106,177.12	\$	3,089.08	\$	6,470.20	\$	-	\$	115,736.40
Flanigan	James	Sr Engineer	Public Works	\$	110,489.60	\$	-	\$	5,220.37	\$	-	\$	115,709.97
Hughes	Tyson	Police Officer-Inter	Police	\$	102,876.80	\$	1,070.58	\$	5,575.97	\$	6,172.92	\$	115,696.27
Eggleston	Bradley	Mgr Env Control Prog	Public Works	\$	107,390.43	\$	-	\$	8,130.40	\$	-	\$	115,520.83
Villarreal	David	Fire Fighter EMT	Fire	\$	100,777.59	\$	8,390.03	\$	6,123.36	\$	-	\$	115,290.98
Macway	Sharon	Sr. Administrator	Public Works	\$	107,868.80	\$	-	\$	7,397.10	\$	-	\$	115,265.90
Taylor	Anthony	Lineper/Cable Spl	Utilities	\$	89,907.86	\$	21,832.50	\$	3,400.80	\$	-	\$	115,141.16
McNally	Kevin	Fire Appratus Op EMT	Fire	\$	106,354.00	\$	2,659.62	\$	5,970.22	\$	-	\$	114,983.84
Banks	Steve	Mgr Maint Oper	Public Works	\$	108,295.21	\$	-	\$	6,560.93	\$	-	\$	114,856.14
Penko	Joseph	Fire Fighter EMT	Fire	\$	97,246.80	\$	11,534.33	\$	6,057.58	\$	-	\$	114,838.71
Longoria	Marissa	Public Safety Dispatcher	Police	\$	78,760.84	\$	28,291.79	\$	7,657.83	\$	-	\$	114,710.46
Smith	Sean	Public Safety Dispatcher	Police	\$	88,929.81	\$	18,917.48	\$	6,804.00	\$	-	\$	114,651.29
Dela Cruz	Marlon	Maint Mech	Public Works	\$	78,091.84	\$	4,890.07	\$	31,591.99	\$	-	\$	114,573.90
Hazarian	Peter	Sr. Administrator	Police	\$	107,868.80	\$	-	\$	6,648.80	\$	-	\$	114,517.60

Torke	Kenneth	Mgr Env Control Prog	Public Works	\$	106,441.64	\$	-	\$	8,047.20	\$	-	\$	114,488.84
Hui	David	Business Analyst - S	Public Works	\$	102,502.40	\$	1,983.52	\$	1,500.00	\$	8,380.41	\$	114,366.33
Turner	Steven	Mgr Planning	Planning & Community Environmt	\$	110,504.00	\$	-	\$	3,367.85	\$	-	\$	113,871.85
Fattah	Taha	Sr Mkt Analyst - S	Utilities	\$	102,564.50	\$	-	\$	11,269.72	\$	-	\$	113,834.22
Miller	Martha	Mgr Real Property	Administrative Services	\$	109,865.60	\$	-	\$	3,850.25	\$	-	\$	113,715.85
Berman	Steven	F Fgh Prmdc-12.5 EMT	Fire	\$	98,718.72	\$	8,568.64	\$	6,182.42	\$	-	\$	113,469.78
Macias	Manuel	Fire Fighter EMT	Fire	\$	105,897.96	\$	1,461.06	\$	5,885.66	\$	-	\$	113,244.68
Lahaie	Keith	Fleet Manager	Public Works	\$	110,697.60	\$	-	\$	2,500.00	\$	-	\$	113,197.60
Paige	Kirk	Sr Technologist	Administrative Services	\$	110,697.60	\$	-	\$	2,333.93	\$	-	\$	113,031.53
Clerkson	Linda	Public Commun Mgr	City Manager	\$	104,728.00	\$	-	\$	8,028.00	\$	-	\$	112,756.00
Roderick	Kimberley	Emergency Medical Service	Fire	\$	104,956.80	\$	-	\$	7,389.24	\$	-	\$	112,346.04
Item	Robert	Project Engineer - S	Utilities	\$	106,297.44	\$	-	\$	6,023.60	\$	-	\$	112,321.04
Leslie	Timothy	Technologist - S	Administrative Services	\$	102,502.40	\$	-	\$	9,817.06	\$	-	\$	112,319.46
Castro	Filiberto	Util Install/Rep	Utilities	\$	69,722.46	\$	39,151.93	\$	1,934.38	\$	1,393.18	\$	112,201.95
Matsumoto	Jon	Fire Fighter EMT	Fire	\$	95,740.03	\$	10,454.92	\$	5,885.66	\$	-	\$	112,080.61
Shum	David	Management Spec	Fire	\$	70,411.80	\$	3,899.10	\$	37,659.15	\$	-	\$	111,970.05
O'Brien	Laurence	Business Analyst - S	Police	\$	103,081.28	\$	4,878.72	\$	4,000.00	\$	-	\$	111,960.00
Moran	John	Asst Fleet Mgr	Public Works	\$	92,684.80	\$	13,000.38	\$	6,064.80	\$	-	\$	111,749.98
Kono	Cynthia	Police Officer-Inter	Police	\$	96,004.40	\$	4,782.60	\$	8,113.11	\$	2,823.33	\$	111,723.44
Erlich	Bernard	Resource Planner	Utilities	\$	111,696.00	\$	-	\$	-	\$	-	\$	111,696.00
Henrikson	James	Fire Fghtr Hz Mt EMT	Fire	\$	101,814.48	\$	3,415.95	\$	6,342.39	\$	-	\$	111,572.82
Moore	Christopher	Police Officer-Inter	Police	\$	99,730.07	\$	264.31	\$	11,491.34	\$	-	\$	111,485.72
Narayan	Tarun	Sr Financial Anlyst	Administrative Services	\$	97,468.80	\$	-	\$	13,372.00	\$	270.00	\$	111,110.80
Kunimura	Brandon	Sr Technologist	Administrative Services	\$	105,227.21	\$	-	\$	5,847.20	\$	-	\$	111,074.41
Correia	Christopher	Police Officer-Inter	Police	\$	92,520.42	\$	8,514.05	\$	6,644.53	\$	3,223.73	\$	110,902.73
Bettles	Ewing	Sr Technologist	Administrative Services	\$	110,697.60	\$	-	\$	-	\$	-	\$	110,697.60
Doran	Alisha	Police Officer-Inter	Police	\$	102,876.80	\$	101.12	\$	6,029.49	\$	1,619.82	\$	110,627.23
Jacobs	Debra	Project Engineer - S	Public Works	\$	105,632.00	\$	1,732.78	\$	2,890.00	\$	-	\$	110,254.78
Monroe	Jared	Police Officer-Inter	Police	\$	94,858.81	\$	9,855.86	\$	5,259.45	\$	-	\$	109,974.12
Stack	James	Resource Planner	Utilities	\$	108,908.80	\$	161.10	\$	563.85	\$	60.00	\$	109,693.75
Seghetti	Daniel	Police Officer-Inter	Police	\$	98,000.49	\$	3,631.86	\$	7,914.07	\$	-	\$	109,546.42
Lavelle	Stacy	Legal Administrator	City Attorney	\$	102,772.80	\$	-	\$	6,702.80	\$	-	\$	109,475.60
Vanbibber	Douglas	Police Officer-Inter	Police	\$	100,377.04	\$	3,144.58	\$	5,849.49	\$	-	\$	109,371.11
Chaobal	Padmakar	Project Engineer - S	Public Works	\$	105,736.06	\$	-	\$	3,630.00	\$	-	\$	109,366.06
Humble	Gloria	Sr Planner	Planning & Community Environmt	\$	101,524.80	\$	-	\$	-	\$	7,719.48	\$	109,244.28
Tran	Young	Project Engineer - S	Public Works	\$	105,227.20	\$	-	\$	4,000.00	\$	-	\$	109,227.20
Ngo	Mai	Business Analyst - S	Administrative Services	\$	102,502.40	\$	-	\$	6,718.86	\$	-	\$	109,221.26
Bissett	Carolynn	Contracts Administrator	Utilities	\$	97,468.80	\$	-	\$	11,449.60	\$	-	\$	108,918.40
Huebner	Dennis	Supv Facil Mgt	Public Works	\$	100,071.74	\$	4,465.02	\$	4,000.00	\$	360.00	\$	108,896.76
Abendschein	Jonathan	Resource Planner	Utilities	\$	108,694.41	\$	153.07	\$	-	\$	-	\$	108,847.48
Dino	Jose	Technologist - S	Administrative Services	\$	102,502.40	\$	-	\$	5,920.67	\$	270.00	\$	108,693.07
Honiker	Gina	Sr Accountant	Administrative Services	\$	96,625.37	\$	-	\$	11,865.14	\$	-	\$	108,490.51
Furtado	Brian	Public Safety Dispatcher	Police	\$	87,984.96	\$	11,865.81	\$	8,570.94	\$	-	\$	108,421.71
Keate	Michael	Util Syst Oper	Utilities	\$	85,635.38	\$	22,769.26	\$	-	\$	-	\$	108,404.64
Ciralsky	Philip	Project Engineer	Public Works	\$	105,227.22	\$	611.44	\$	2,074.19	\$	-	\$	107,912.85
Torres	Marco	Water Sys Oper II	Utilities	\$	75,564.96	\$	16,178.96	\$	7,931.55	\$	8,173.69	\$	107,849.16
Eyerly	Marie	Mgr Solid Waste	Public Works	\$	104,041.60	\$	-	\$	3,807.22	\$	-	\$	107,848.82
Tam	Christine	Resource Planner	Utilities	\$	107,836.81	\$	-	\$	-	\$	-	\$	107,836.81
White	Joyce	Sr Financial Anlyst	Administrative Services	\$	102,367.19	\$	-	\$	5,067.90	\$	-	\$	107,435.09
Muzzi	Marc	Fire Fighter EMT	Fire	\$	91,278.48	\$	7,760.62	\$	8,125.98	\$	-	\$	107,165.08
Wong	Dale	Sr Financial Anlyst	Administrative Services	\$	99,403.22	\$	-	\$	7,423.20	\$	-	\$	106,826.42
Scott	Marcie	Adm Human Res	Human Resources	\$	95,035.20	\$	-	\$	3,276.73	\$	8,380.41	\$	106,692.34
Figone	Mary	Adm Pln & Comm Envrn	Planning & Community Environmt	\$	97,468.81	\$	-	\$	9,208.61	\$	-	\$	106,677.42
Morrow-McCauley	Vanda	Adm Human Res	Human Resources	\$	95,035.24	\$	-	\$	11,534.62	\$	-	\$	106,569.86
Yandell	Tommy	Fire Fighter EMT	Fire	\$	98,232.38	\$	1,801.49	\$	5,885.66	\$	-	\$	105,919.53
Paras	Christine	Sr Financial Anlyst	Administrative Services	\$	99,555.86	\$	-	\$	6,225.85	\$	-	\$	105,781.71
Boyd	Holly	Project Engineer	Public Works	\$	105,768.71	\$	-	\$	-	\$	-	\$	105,768.71
Bartell	Amy	Sr. Deputy City Attorney	City Attorney	\$	102,846.40	\$	-	\$	2,863.85	\$	-	\$	105,710.25
Alaee	Khashayar	Supv Rec Prog	Community Services	\$	95,015.59	\$	-	\$	10,482.80	\$	-	\$	105,498.39
Suzuki	Elena	Sr Planner	Planning & Community Environmt	\$	101,612.64	\$	-	\$	3,880.40	\$	-	\$	105,493.04
Nguyen	Diem-Oanh	Sr Auditor	City Auditor	\$	98,376.00	\$	-	\$	7,015.20	\$	-	\$	105,391.20
Nguyen	Huynh	Power Engr	Utilities	\$	104,374.40	\$	961.00	\$	-	\$	-	\$	105,335.40
Mosko	Christopher	Fire Fighter EMT	Fire	\$	96,785.66	\$	3,564.19	\$	4,885.66	\$	-	\$	105,235.51
Stokes	Myriena	Sr Financial Anlyst	Administrative Services	\$	97,531.98	\$	-	\$	7,656.20	\$	-	\$	105,188.18

Geminder	Shia	Supv Rec Prog	Community Services	\$	99,454.06	\$	-	\$	5,732.99	\$	-	\$	105,187.05
Hartman	Donna	Sr Financial Anlyst	Administrative Services	\$	97,468.80	\$	-	\$	7,716.45	\$	-	\$	105,185.25
Javelosa-Rio	Amy	Sr Financial Anlyst	Administrative Services	\$	101,358.40	\$	-	\$	3,790.60	\$	-	\$	105,149.00
Babiera	Ronaldo	Sr Planner	Planning & Community Environmt	\$	101,890.82	\$	1,281.36	\$	1,818.17	\$	-	\$	104,990.35
Dixit	Viraj	Sr Technologist	Administrative Services	\$	97,115.20	\$	-	\$	7,735.20	\$	-	\$	104,850.40
Diaz	Ray	Fire Fighter EMT	Fire	\$	96,740.08	\$	2,015.17	\$	5,885.66	\$	-	\$	104,640.91
Walters	Martha	Business Analyst	Library Services Department	\$	99,933.61	\$	702.20	\$	3,942.40	\$	40.00	\$	104,618.21
Agustin	Filipinas	Sr Accountant	Administrative Services	\$	97,468.80	\$	-	\$	7,103.42	\$	-	\$	104,572.22
Mintz	Michael	Power Engr	Utilities	\$	104,374.40	\$	-	\$	-	\$	-	\$	104,374.40
Primeaux	Nelson	Lineper/Cable Spl-L	Utilities	\$	92,037.26	\$	12,266.75	\$	-	\$	-	\$	104,304.01
Rivera	Roland	Sr Planner	Planning & Community Environmt	\$	101,524.80	\$	2,196.61	\$	402.68	\$	-	\$	104,124.09
DeStefano	Thomas	Police Officer-Inter	Police	\$	92,431.87	\$	4,858.22	\$	6,770.22	\$	-	\$	104,060.31
Paez-Rincon	Ignacio	Sr Operator Wqc	Public Works	\$	87,531.51	\$	12,180.32	\$	4,264.08	\$	-	\$	103,975.91
Hornung	Joel	Police Officer-Inter	Police	\$	91,197.79	\$	699.87	\$	12,075.57	\$	-	\$	103,973.23
Mishra	Jayant	Electrician-Lead	Utilities	\$	89,354.49	\$	10,247.65	\$	4,311.00	\$	-	\$	103,913.14
Szegedy	Gabor	Electrician	Public Works	\$	85,445.17	\$	10,016.80	\$	-	\$	8,380.41	\$	103,842.38
Schill	Eric	Fire Fighter EMT	Fire	\$	96,183.60	\$	1,726.07	\$	5,885.66	\$	-	\$	103,795.33
Mendoza	Daniel	Utl Install Repair Lead-W	Utilities	\$	77,500.84	\$	25,501.27	\$	-	\$	775.01	\$	103,777.12
Carlsen	Todd	Supv WGW	Utilities	\$	77,724.80	\$	13,121.19	\$	4,204.93	\$	8,380.41	\$	103,431.33
Van Der Zwaag	Minka	Supv Rec Prog	Community Services	\$	99,509.65	\$	-	\$	3,919.12	\$	-	\$	103,428.77
Bailey	Shawn	HR Business Analyst	Administrative Services	\$	97,385.60	\$	-	\$	5,866.10	\$	-	\$	103,251.70
Stadler	Sandra	Supt Animal Services	Police	\$	95,035.21	\$	-	\$	8,127.64	\$	-	\$	103,162.85
Strong	Charla	F Fgh Prmdc-12.5 EMT	Fire	\$	74,539.80	\$	-	\$	27,854.12	\$	500.00	\$	102,893.92
Peyton	Stacy	Supv Wqc Oper	Public Works	\$	66,355.47	\$	4,243.49	\$	31,929.19	\$	210.00	\$	102,738.15
Jovel	Jose	Util Engr Estimator	Utilities	\$	91,894.40	\$	6,361.92	\$	4,418.00	\$	-	\$	102,674.32
Reich	Russ	Sr Planner	Planning & Community Environmt	\$	101,651.69	\$	109.83	\$	878.58	\$	-	\$	102,640.10
Huegle	Denis	Supv Insp/Surv Pw	Public Works	\$	95,035.21	\$	3,427.00	\$	4,066.41	\$	-	\$	102,528.62
Jamshidipour	Mehdi	Util Engr Estimator	Utilities	\$	91,894.40	\$	7,952.40	\$	2,650.80	\$	-	\$	102,497.60
Yahne	Scott	Supv Elect Systems	Utilities	\$	97,599.22	\$	2,767.93	\$	2,086.48	\$	-	\$	102,453.63
Spencer	Erika	Public Safety Dispatcher	Police	\$	80,764.36	\$	15,586.12	\$	6,097.83	\$	-	\$	102,448.31
Schwab	Kenneth	Electrician-Lead	Utilities	\$	87,251.83	\$	8,177.76	\$	6,784.00	\$	-	\$	102,213.59
Lee	Allen	Sr Accountant	Administrative Services	\$	97,468.80	\$	-	\$	4,728.76	\$	-	\$	102,197.56
Baptist	Richard	Supv Elect Systems	Utilities	\$	94,263.37	\$	5,767.83	\$	1,934.94	\$	-	\$	101,966.14
Walpole	Corey	Sr Operator Wqc	Public Works	\$	82,616.42	\$	11,785.18	\$	3,981.05	\$	3,442.75	\$	101,825.40
Bradley	Kathleen	Contracts Administrator	Administrative Services	\$	95,406.96	\$	-	\$	6,248.80	\$	-	\$	101,655.76
Ballash	Evon	Plans Check Engr	Planning & Community Environmt	\$	94,931.20	\$	376.53	\$	-	\$	6,333.61	\$	101,641.34
Silva	Jorge	Supv WGW	Utilities	\$	81,132.80	\$	9,423.14	\$	10,958.79	\$	-	\$	101,514.73
Cruz	Jesus	Util Syst Oper	Utilities	\$	85,341.45	\$	16,143.09	\$	-	\$	-	\$	101,484.54
Delzer	David	Supv Wqc Oper	Public Works	\$	88,682.24	\$	10,177.92	\$	2,487.84	\$	-	\$	101,348.00
Pham	Tatiana	Adm Public Works	Public Works	\$	95,592.74	\$	-	\$	4,000.00	\$	1,463.10	\$	101,055.84
Wallace	Joshua	Utility Key Account Rep -	Utilities	\$	95,056.00	\$	2,227.88	\$	3,543.66	\$	-	\$	100,827.54
Krebs	Eric	Managing Arborist	Public Works	\$	95,035.21	\$	-	\$	5,789.68	\$	-	\$	100,824.89
Gindraux	Erica	Adm Human Res	Human Resources	\$	95,035.24	\$	-	\$	5,443.76	\$	-	\$	100,479.00
Meneses	Anthony	Util Install/Rep	Utilities	\$	68,736.21	\$	30,883.04	\$	859.14	\$	-	\$	100,478.39
Briseno	Mark	Electrician-Lead	Utilities	\$	92,541.42	\$	4,211.83	\$	3,448.80	\$	-	\$	100,202.05
Armenta	Isaac	Electrician	Utilities	\$	83,842.18	\$	11,402.96	\$	4,832.40	\$	-	\$	100,077.54
Dockter	Dave	Arborist - S	Planning & Community Environmt	\$	95,056.00	\$	2,056.51	\$	2,911.30	\$	-	\$	100,023.81
Chin	Raymond	Electrician	Utilities	\$	82,796.80	\$	13,118.93	\$	-	\$	4,015.25	\$	99,930.98
Pohl	Thomas	Police Officer-Inter	Police	\$	89,684.00	\$	-	\$	4,362.16	\$	5,752.50	\$	99,798.66
Nguyen	Hung	Engineer	Public Works	\$	93,576.26	\$	-	\$	6,072.40	\$	-	\$	99,648.66
Sandoval	Lisa	Public Safety Dispatcher	Police	\$	77,489.19	\$	16,645.08	\$	5,499.27	\$	-	\$	99,633.54
Solis	Adrian	Lineper/Cable Spl	Utilities	\$	89,447.44	\$	8,072.18	\$	2,082.99	\$	-	\$	99,602.61
Keniston	Charles	Resource Planner	Utilities	\$	97,927.14	\$	1,377.09	\$	-	\$	-	\$	99,304.23
Muir	Charles	Environmental Spec	Public Works	\$	86,798.51	\$	4,006.35	\$	-	\$	8,380.41	\$	99,185.27
Moore	Mark	Fire Captain EMT	Fire	\$	62,853.54	\$	-	\$	36,242.94	\$	-	\$	99,096.48
Weiss	Julie	Environmental Spec	Public Works	\$	86,798.40	\$	-	\$	5,758.74	\$	6,333.61	\$	98,890.75
Lesch	Bruce	Utility Key Account Rep -	Utilities	\$	95,056.00	\$	274.20	\$	3,514.00	\$	-	\$	98,844.20
Segna	Eugene	Project Mgr	Public Works	\$	92,684.80	\$	66.84	\$	6,064.80	\$	-	\$	98,816.44
Hoang	Terri	Comm Tech	Police	\$	85,009.60	\$	8,502.40	\$	4,904.40	\$	360.00	\$	98,776.40
Cubillo	Lani	Util Syst Oper	Utilities	\$	85,554.04	\$	12,324.09	\$	-	\$	897.52	\$	98,775.65
Scott	Stephen	Project Mgr	Utilities	\$	92,684.80	\$	-	\$	6,064.80	\$	-	\$	98,749.60
Hodgins	Lester	Supv Open Space	Community Services	\$	91,576.66	\$	-	\$	7,087.00	\$	-	\$	98,663.66
Anderson	Daren	Open Spc & Parks Div Mgr	Community Services	\$	90,384.10	\$	2,260.33	\$	6,011.11	\$	-	\$	98,655.54
Strickland	Teresa	Public Safety Dispatcher	Police	\$	80,524.73	\$	12,250.63	\$	5,807.91	\$	-	\$	98,583.27

Schmidt	Jeremy	Police Officer-Inter	Police	\$	88,433.08	\$	4,156.69	\$	5,833.75	\$	-	\$	98,423.52
Torres	Isaac	Lineper/Cable Spl	Utilities	\$	78,905.60	\$	18,755.09	\$	651.44	\$	-	\$	98,312.13
Wilson	Roland	Heavy Equip Oper-L	Public Works	\$	75,498.48	\$	22,546.53	\$	212.16	\$	-	\$	98,257.17
Simon	Martin	Util Install Repair-Weldin	Utilities	\$	72,241.40	\$	25,876.41	\$	-	\$	60.00	\$	98,177.81
Le	An	Project Engineer	Utilities	\$	97,760.00	\$	-	\$	-	\$	-	\$	97,760.00
Zolezzi	Richard	Project Mgr	Public Works	\$	84,739.20	\$	8,188.74	\$	4,743.27	\$	-	\$	97,671.21
Kim	Woojae	Engineer	Public Works	\$	97,337.00	\$	-	\$	-	\$	-	\$	97,337.00
Jhun	Jong	Sr Chemist	Public Works	\$	91,291.22	\$	-	\$	5,969.04	\$	-	\$	97,260.26
Black	Carlton	Supv Wqc Oper	Public Works	\$	90,492.34	\$	2,505.94	\$	4,133.67	\$	-	\$	97,131.95
Harvit	Steve	Lineper/Cable Spl	Utilities	\$	88,590.67	\$	8,416.75	\$	-	\$	-	\$	97,007.42
Kaiser	Thomas	Coord Util Saf & Sec - S	Utilities	\$	92,705.60	\$	300.87	\$	4,000.00	\$	-	\$	97,006.47
Rius	Rafael	Project Engineer	Planning & Community Environmt	\$	94,972.80	\$	-	\$	2,020.46	\$	-	\$	96,993.26
Vu	Tuan	Electrician-Lead	Public Works	\$	90,780.17	\$	6,123.44	\$	-	\$	-	\$	96,903.61
Scheff	Lisa	Supv Police Service	Police	\$	93,372.40	\$	-	\$	3,409.94	\$	-	\$	96,782.34
Talley	Eric	Util Install/Rep-L	Utilities	\$	73,423.14	\$	22,635.31	\$	-	\$	696.59	\$	96,755.04
Hada	Rajeev	Project Engineer	Public Works	\$	96,508.80	\$	-	\$	-	\$	-	\$	96,508.80
Giovannetti	Steve	Maintenance Mechanic-Weld	Utilities	\$	77,807.60	\$	9,011.31	\$	-	\$	9,658.41	\$	96,477.32
Nguy	John	Project Engineer	Utilities	\$	92,872.16	\$	3,192.71	\$	-	\$	300.00	\$	96,364.87
Parkhurst	Rhonda	Bldg Inspector Spec	Planning & Community Environmt	\$	86,736.00	\$	9,392.97	\$	-	\$	-	\$	96,128.97
Silva	Rui	Coord Utility Proj	Utilities	\$	83,216.80	\$	4,466.67	\$	-	\$	8,380.41	\$	96,063.88
McAdams	Karen	Supv Police Service	Police	\$	88,816.00	\$	-	\$	7,155.45	\$	-	\$	95,971.45
Rodriguez	Leticia	Coord Utility Proj - S	Utilities	\$	88,863.52	\$	1,588.50	\$	5,489.42	\$	-	\$	95,941.44
Van Den Broeke	Brian	Supv Police Service	Police	\$	93,255.68	\$	-	\$	1,772.27	\$	-	\$	95,027.95
Pachikara	Jim	Electric Project Engineer	Utilities	\$	93,118.43	\$	1,539.86	\$	-	\$	330.00	\$	94,988.29
Quesinberry	Benjamin	Police Officer-Inter	Police	\$	89,813.63	\$	-	\$	5,138.99	\$	-	\$	94,952.62
Du	Chi	Sr Water Sys Oper	Utilities	\$	85,686.96	\$	1,841.91	\$	5,680.08	\$	1,712.26	\$	94,921.21
Rincon	Samuel	Lineper/Cable Spl-L	Utilities	\$	93,001.65	\$	1,713.64	\$	-	\$	-	\$	94,715.29
Coleman	Annette	Prod Arts/Sci Prog	Community Services	\$	85,238.99	\$	-	\$	1,057.75	\$	8,416.98	\$	94,713.72
Cordova	David	Water Sys Oper II	Utilities	\$	75,504.01	\$	18,284.79	\$	-	\$	755.04	\$	94,543.84
Yazdy	Shahla	Engineer	Planning & Community Environmt	\$	92,872.09	\$	1,105.19	\$	401.85	\$	-	\$	94,379.13
Leban	Kimberly	Sr. Business Analyst	Administrative Services	\$	86,643.20	\$	-	\$	1,566.15	\$	6,150.87	\$	94,360.22
Simbe Foreman	Janet	Executive Assistant	Public Works	\$	88,108.80	\$	-	\$	6,133.29	\$	-	\$	94,242.09
Kienzle	Karen	Mgr, Arts	Community Services	\$	88,088.00	\$	-	\$	6,139.40	\$	-	\$	94,227.40
Hagerman	Ian	Sr Auditor	City Auditor	\$	89,093.60	\$	-	\$	4,850.60	\$	-	\$	93,944.20
Bohna	Doug	Util Install/Rep-L	Utilities	\$	74,526.49	\$	19,317.45	\$	-	\$	-	\$	93,843.94
Sigur	Chris	Util Install/Rep-L	Utilities	\$	74,393.16	\$	18,648.92	\$	-	\$	745.26	\$	93,787.34
Minor	Beth	Asst City Clerk	City Clerk	\$	86,191.34	\$	-	\$	7,261.18	\$	-	\$	93,452.52
Sorin	Liza	Engineer	Utilities	\$	92,872.01	\$	535.84	\$	-	\$	-	\$	93,407.85
Brees	Doug	Business Analyst	Utilities	\$	90,438.53	\$	1,286.19	\$	1,591.14	\$	-	\$	93,315.86
Bearden	Mike	Lineper/Cable Spl	Utilities	\$	90,344.44	\$	2,212.03	\$	382.59	\$	330.00	\$	93,269.06
Justus	Robert	Util Install/Rep	Utilities	\$	68,817.34	\$	24,242.87	\$	-	\$	-	\$	93,060.21
Miu	Frank	Electrician	Public Works	\$	83,761.60	\$	8,898.75	\$	-	\$	360.00	\$	93,020.35
Turpen	Pamela	Electrician-Lead	Utilities	\$	90,603.05	\$	2,051.60	\$	-	\$	330.00	\$	92,984.65
Lindsey Jr	Gene	Electrician	Utilities	\$	83,761.65	\$	7,544.06	\$	1,610.80	\$	-	\$	92,916.51
Ezrina	Marina	Engineer	Utilities	\$	92,872.09	\$	-	\$	-	\$	-	\$	92,872.09
Andersen	Terrence	Public Safety Dispatcher	Police	\$	79,857.61	\$	7,259.39	\$	5,686.32	\$	-	\$	92,803.32
Elmore	Brina	Public Safety Dispatcher	Police	\$	71,594.83	\$	16,899.23	\$	4,064.61	\$	-	\$	92,558.67
Brunnings	Matthew	Engineer	Public Works	\$	92,515.24	\$	-	\$	-	\$	-	\$	92,515.24
Ruyter	Maurice	Facilities Maint-L	Public Works	\$	88,106.46	\$	4,382.45	\$	-	\$	-	\$	92,488.91
Johns	David	Lineper/Cable Spl	Utilities	\$	88,420.83	\$	4,014.16	\$	-	\$	-	\$	92,434.99
Easton	Alicia	Coord Utility Proj - S	Utilities	\$	88,108.80	\$	-	\$	4,000.00	\$	-	\$	92,108.80
Luckey	James	Mgr, Arts	Community Services	\$	88,088.00	\$	-	\$	3,963.25	\$	-	\$	92,051.25
Inouye	David	Util Engr Estimator	Utilities	\$	91,894.41	\$	-	\$	-	\$	-	\$	91,894.41
Jensen	James	Util Fld Svcs Rep	Utilities	\$	71,965.28	\$	12,982.59	\$	6,928.10	\$	-	\$	91,875.97
Bonilla	Mark	Fire Appratus Op EMT	Fire	\$	81,823.84	\$	3,451.25	\$	6,541.49	\$	-	\$	91,816.58
Zalbidia	Pedro	Sr Mech	Public Works	\$	86,480.01	\$	5,317.15	\$	-	\$	-	\$	91,797.16
Long	Ronald	Coord Utility Proj - S	Utilities	\$	87,957.89	\$	1,270.80	\$	2,500.00	\$	-	\$	91,728.69
Santana	Alfred	Lineper/Cable Spl	Utilities	\$	82,236.37	\$	6,957.38	\$	2,223.72	\$	-	\$	91,417.47
Saini	Pradeep	Electrician-Lead	Public Works	\$	90,176.20	\$	1,200.45	\$	-	\$	-	\$	91,376.65
Ortiz	Miguel	Electrician	Utilities	\$	83,837.79	\$	7,353.22	\$	-	\$	-	\$	91,191.01
Gutierrez	Paul	Heavy Equip Oper	Utilities	\$	68,744.02	\$	21,714.85	\$	661.00	\$	-	\$	91,119.87
Vuong	Anna	Business Analyst	Utilities	\$	90,899.20	\$	-	\$	-	\$	-	\$	90,899.20
Biehl	Bradley	Sr Operator Wqc	Public Works	\$	86,854.32	\$	2,430.55	\$	1,399.44	\$	-	\$	90,684.31
Stuart Jr	James	Ind Waste Invtrgr	Public Works	\$	81,952.00	\$	-	\$	8,648.30	\$	-	\$	90,600.30

Garcia	RuthAnn	Supv Librarian	Library Services Department	\$	83,312.41	\$	1,962.27	\$	1,735.15	\$	3,223.73	\$	90,233.56
Moitra	Chitralekha	Planner	Planning & Community Environmt	\$	87,880.06	\$	-	\$	2,329.25	\$	-	\$	90,209.31
Amores	Jim	Assoc Engineer	Public Works	\$	86,798.55	\$	-	\$	3,338.40	\$	-	\$	90,136.95
Wiggins	Sekou	Heavy Equip Oper	Utilities	\$	68,744.04	\$	21,232.49	\$	-	\$	60.00	\$	90,036.53
Aikin	John	Supv Jr Museum	Community Services	\$	88,088.00	\$	-	\$	1,143.45	\$	791.52	\$	90,022.97
Sebastian	Rose	Supv Librarian	Library Services Department	\$	88,108.80	\$	-	\$	1,794.45	\$	-	\$	89,903.25
Van Zandt	Eric	Heavy Equip Oper	Public Works	\$	70,557.62	\$	16,940.18	\$	2,313.50	\$	-	\$	89,811.30
Kirkland	Melissa	Public Safety Dispatcher	Police	\$	78,325.46	\$	5,771.61	\$	5,650.78	\$	-	\$	89,747.85
Alcalde	Teresita	Staff Accountant	Administrative Services	\$	79,643.20	\$	-	\$	9,747.41	\$	-	\$	89,390.61
Johnson	Ryan	Electrician	Utilities	\$	83,761.61	\$	4,829.64	\$	-	\$	791.52	\$	89,382.77
Olsen	Michael	Sr Operator Wqc	Public Works	\$	81,298.67	\$	6,000.72	\$	1,922.56	\$	-	\$	89,221.95
Brown	Richard	Sr Operator Wqc	Public Works	\$	87,155.76	\$	1,390.89	\$	411.60	\$	-	\$	88,958.25
Parineh	Kristin	Planner	Planning & Community Environmt	\$	88,778.51	\$	120.53	\$	-	\$	-	\$	88,899.04
Backlund	Dennis	Planner	Planning & Community Environmt	\$	87,880.00	\$	-	\$	760.50	\$	180.00	\$	88,820.50
Van Duynhoven	Debra	Asst To City Mgr	City Manager	\$	85,024.00	\$	-	\$	3,732.42	\$	-	\$	88,756.42
Kittrell	Carol	Sr Accountant	Administrative Services	\$	84,021.60	\$	-	\$	4,657.31	\$	-	\$	88,678.91
Odum	Kevin	Util Install/Rep	Utilities	\$	70,522.91	\$	18,132.22	\$	-	\$	-	\$	88,655.13
Silva	Abel	Sr Util Field Svc Rep	Utilities	\$	72,590.69	\$	14,663.56	\$	991.71	\$	-	\$	88,245.96
Campbell	Clare	Planner	Planning & Community Environmt	\$	87,880.03	\$	-	\$	-	\$	-	\$	87,880.03
Haynes	Michael	Util Install/Rep	Utilities	\$	70,911.18	\$	16,353.03	\$	-	\$	609.96	\$	87,874.17
Howard	Adam	Supv Rec Prog	Community Services	\$	83,231.20	\$	-	\$	4,323.65	\$	-	\$	87,554.85
Uribe	Luis	Util Comp Tech-L	Utilities	\$	86,928.81	\$	583.64	\$	-	\$	-	\$	87,512.45
O'Neill	Michael	Warehouse Supv	Administrative Services	\$	79,643.21	\$	-	\$	7,063.19	\$	791.52	\$	87,497.92
Dee	Danne	Electrician	Utilities	\$	79,902.40	\$	7,432.09	\$	-	\$	-	\$	87,334.49
Dass	Narine	WQC Plt Oper II	Public Works	\$	76,955.53	\$	8,298.42	\$	1,887.60	\$	-	\$	87,141.55
Chu	David	Desktop Technician	Administrative Services	\$	73,694.40	\$	7,394.80	\$	5,864.37	\$	-	\$	86,953.57
Ward	Brian	Util Key Acct Rep	Utilities	\$	85,779.20	\$	958.83	\$	-	\$	-	\$	86,738.03
Griswold	Karl	Sr Mech	Utilities	\$	85,148.47	\$	488.40	\$	732.60	\$	330.00	\$	86,699.47
McFadden	Cherie	Graphic Designer	Administrative Services	\$	72,932.31	\$	3,753.12	\$	9,998.64	\$	-	\$	86,684.07
Dunbar	Robert	Bldg Inspector	Planning & Community Environmt	\$	77,209.60	\$	1,020.80	\$	-	\$	8,380.41	\$	86,610.81
Campbell	Tyrone	Supv Repro & Mail	Administrative Services	\$	42,646.88	\$	-	\$	37,425.19	\$	6,356.13	\$	86,428.20
Steele	Robert	Prod Arts/Sci Prog	Community Services	\$	75,982.42	\$	328.80	\$	10,100.56	\$	-	\$	86,411.78
Glanville	Trina	Adm Human Res	Human Resources	\$	57,695.32	\$	-	\$	28,536.38	\$	-	\$	86,231.70
Borkovic	Darija	Engineer	Utilities	\$	82,859.20	\$	-	\$	-	\$	3,223.73	\$	86,082.93
Dass	Richard	WQC Plt Oper II	Public Works	\$	78,430.08	\$	5,697.60	\$	1,669.80	\$	-	\$	85,797.48
Reigel	Clay	Administrator, Refuse	Public Works	\$	84,080.00	\$	-	\$	1,691.41	\$	-	\$	85,771.41
Atencio	Jon Pierre	Facilities Maint-L	Public Works	\$	77,808.00	\$	7,311.18	\$	-	\$	609.96	\$	85,729.14
Nguyen	Tuan-Kiet	Engineer	Utilities	\$	82,155.20	\$	-	\$	3,527.96	\$	-	\$	85,683.16
Godinez	Oscar	Heavy Equip Oper-L	Public Works	\$	73,548.80	\$	7,887.56	\$	4,243.20	\$	-	\$	85,679.56
Hanks	Sharon	Secretary to City Attorne	City Attorney	\$	78,728.24	\$	-	\$	6,860.81	\$	-	\$	85,589.05
Taylor III	Leland	Fire Appratus Op EMT	Fire	\$	77,883.08	\$	1,440.26	\$	6,223.54	\$	-	\$	85,546.88
Schreckenghaust	Joe	Adm Human Res	Human Resources	\$	73,104.00	\$	-	\$	4,000.00	\$	8,380.41	\$	85,484.41
Tavares	Dacia	Crime Analyst	Police	\$	74,847.13	\$	10,069.08	\$	356.90	\$	120.00	\$	85,393.11
Richards III	Henry	Util Comp Tech	Utilities	\$	85,321.60	\$	-	\$	-	\$	-	\$	85,321.60
Hull Jr	Robert	Fire Captain EMT	Fire	\$	50,662.40	\$	-	\$	34,630.30	\$	-	\$	85,292.70
Armer	Jennifer	Planner	Planning & Community Environmt	\$	85,179.22	\$	-	\$	-	\$	-	\$	85,179.22
Nortz	Jason	Planner	Planning & Community Environmt	\$	85,179.20	\$	-	\$	-	\$	-	\$	85,179.20
Kalaw	Leo	Electrician	Public Works	\$	77,747.20	\$	7,310.85	\$	-	\$	-	\$	85,058.05
Wickstrom	Jeffrey	Electrician	Utilities	\$	84,734.57	\$	291.98	\$	-	\$	-	\$	85,026.55
Hanks	Kenneth	Heavy Equip Oper	Utilities	\$	68,744.04	\$	12,362.54	\$	2,941.45	\$	971.52	\$	85,019.55
Moore	Lindsay	Public Safety Dispatcher	Police	\$	65,373.10	\$	15,595.01	\$	3,710.07	\$	-	\$	84,678.18
Mc Mahon	Terrance	Senior Fleet Services Co	Public Works	\$	79,082.32	\$	5,193.63	\$	-	\$	180.00	\$	84,455.95
Akins	Michael	Util Fld Svcs Rep	Utilities	\$	71,899.54	\$	8,940.93	\$	3,611.54	\$	-	\$	84,452.01
Miller	Thomas	Facilities Mech	Public Works	\$	69,388.80	\$	14,980.63	\$	-	\$	-	\$	84,369.43
Masetti	Vincent	Motor Equipment Mechanic	Public Works	\$	73,611.21	\$	8,723.13	\$	1,415.60	\$	609.96	\$	84,359.90
Naidu	Changam	Management Spec	Public Works	\$	48,352.40	\$	-	\$	35,655.38	\$	60.00	\$	84,067.78
Mateo	Christopher	Electrician	Utilities	\$	81,052.99	\$	2,965.42	\$	-	\$	-	\$	84,018.41
Knightstep	Heidi	Public Safety Dispatcher	Police	\$	66,548.18	\$	15,732.57	\$	1,710.72	\$	-	\$	83,991.47
Hartmann	Larry	Staff Accountant	Administrative Services	\$	79,643.20	\$	-	\$	4,342.40	\$	-	\$	83,985.60
North	Karin	Assoc Engineer	Public Works	\$	65,098.80	\$	10,432.58	\$	-	\$	8,380.41	\$	83,911.79
Teixeira	Barbara	Admin Assistant	Police	\$	79,465.25	\$	-	\$	4,239.20	\$	-	\$	83,704.45
Wong	Geoffrey	Chemist	Public Works	\$	82,735.67	\$	-	\$	-	\$	791.52	\$	83,527.19
Rodriguez	Andre	Inspector, Field Svc	Utilities	\$	78,478.45	\$	4,301.64	\$	679.14	\$	-	\$	83,459.23
Williams	Eric	Motor Equipment Mechanic	Public Works	\$	73,611.20	\$	3,344.79	\$	5,839.35	\$	609.96	\$	83,405.30

Sayers	John	Bldg Inspector	Planning & Community Environmt	\$	80,641.65	\$	1,758.16	\$	-	\$	812.66	\$	83,212.47
Charles	Ouida	Supv Librarian	Library Services Department	\$	78,252.52	\$	1,012.79	\$	3,903.39	\$	-	\$	83,168.70
Mitchell	Karen	Admin Assistant	Public Works	\$	75,899.20	\$	-	\$	7,218.44	\$	-	\$	83,117.64
Pollard	Julia	Admin Assistant	Administrative Services	\$	71,697.66	\$	-	\$	11,412.84	\$	-	\$	83,110.50
Hoang	Ryan	Chemist	Public Works	\$	83,108.26	\$	-	\$	-	\$	-	\$	83,108.26
Jordan	Jenny	Supv Librarian	Library Services Department	\$	73,357.65	\$	1,018.06	\$	231.26	\$	8,416.98	\$	83,023.95
Bourquin	James	Surveyor, Public Wks	Public Works	\$	79,414.40	\$	343.62	\$	-	\$	3,223.73	\$	82,981.75
Hediger	Wendy	Zero Waste Coordinator	Public Works	\$	78,353.69	\$	-	\$	4,379.14	\$	-	\$	82,732.83
Crain	James	F Fgh Prmdc-12.5 EMT	Fire	\$	74,321.48	\$	3,050.18	\$	4,793.28	\$	500.00	\$	82,664.94
Casper	Henry	Inspector, Field Svc	Public Works	\$	79,093.02	\$	56.61	\$	3,395.70	\$	-	\$	82,545.33
Whitley	Kathleen	Admin Assistant	City Manager	\$	75,899.20	\$	-	\$	6,560.72	\$	-	\$	82,459.92
Carrasco	Anthony	Police Officer-Inter	Police	\$	77,502.54	\$	2,856.19	\$	2,084.35	\$	-	\$	82,443.08
Fujimoto	Christopher	Ind Waste Invtgr	Public Works	\$	81,952.00	\$	443.25	\$	-	\$	-	\$	82,395.25
Moloney	Charles	Bldg Inspector	Planning & Community Environmt	\$	81,265.60	\$	1,074.53	\$	-	\$	-	\$	82,340.13
Howard	Renee	Buyer	Administrative Services	\$	80,724.88	\$	-	\$	1,241.92	\$	-	\$	81,966.80
Gella	Edgardo	Facilities Mech	Public Works	\$	69,388.80	\$	11,962.37	\$	-	\$	360.00	\$	81,711.17
Schultz	Paul	Bldg Inspector	Planning & Community Environmt	\$	80,953.05	\$	664.20	\$	-	\$	-	\$	81,617.25
Williams	Alison	Prod Arts/Sci Prog	Community Services	\$	76,004.10	\$	292.24	\$	5,260.32	\$	-	\$	81,556.66
De Silva	Jonathan	Payroll Analyst - S	Administrative Services	\$	68,993.62	\$	24.88	\$	12,127.47	\$	360.00	\$	81,505.97
Ruiz	Manuel	Cement Finisher	Public Works	\$	69,487.08	\$	7,147.36	\$	4,403.52	\$	300.00	\$	81,337.96
Gonzalez	Nelson	Util Fld Svcs Rep	Utilities	\$	62,707.34	\$	18,328.98	\$	264.96	\$	-	\$	81,301.28
Hafner	Thomas	Inspector, Field Svc	Utilities	\$	77,420.03	\$	2,812.86	\$	-	\$	982.66	\$	81,215.55
Moreno	Theresa	Human Resources Rep	Human Resources	\$	75,670.40	\$	-	\$	5,496.71	\$	-	\$	81,167.11
Jacini	John	Mobile Service Tech	Public Works	\$	73,424.00	\$	7,611.57	\$	-	\$	30.00	\$	81,065.57
Miller	Aaron	Maint Mech	Public Works	\$	74,655.10	\$	5,894.02	\$	-	\$	330.00	\$	80,879.12
Cardoza	Saira	Buyer	Public Works	\$	80,724.81	\$	-	\$	-	\$	60.00	\$	80,784.81
Delaney	Anita	Coord Library Prog	Library Services Department	\$	77,921.20	\$	2,620.59	\$	-	\$	-	\$	80,541.79
Krug	Lynn	Inspector, Field Svc	Utilities	\$	78,478.47	\$	1,127.29	\$	-	\$	784.78	\$	80,390.54
Martinez	Lloyd	Heavy Equip Oper-L	Public Works	\$	77,206.46	\$	1,316.22	\$	1,768.00	\$	-	\$	80,290.68
Billups	Janet	Senior Legal Secretary -	City Attorney	\$	75,899.25	\$	-	\$	4,374.39	\$	-	\$	80,273.64
Wilson	George	Facilities Mech	Public Works	\$	69,388.80	\$	7,874.55	\$	-	\$	2,863.73	\$	80,127.08
Anderson	Janice	Staff Accountant	Administrative Services	\$	74,942.40	\$	-	\$	5,172.21	\$	-	\$	80,114.61
Wilt	Gregory	Elec Undgd Inspec	Utilities	\$	78,206.05	\$	166.65	\$	1,666.35	\$	-	\$	80,039.05
Givens	James	Heavy Equip Oper	Utilities	\$	68,845.71	\$	11,133.03	\$	-	\$	-	\$	79,978.74
Ward	Marites	Admin Assistant	Utilities	\$	75,899.22	\$	-	\$	4,000.00	\$	-	\$	79,899.22
Hart	Jordan	Maint Mech	Utilities	\$	72,786.65	\$	7,089.29	\$	-	\$	-	\$	79,875.94
Colon	Samuel	Maint Mech	Public Works	\$	74,510.56	\$	5,353.12	\$	-	\$	-	\$	79,863.68
Lectura	Cecil	Engr Tech III	Public Works	\$	69,534.41	\$	-	\$	1,901.50	\$	8,380.41	\$	79,816.32
Perez	Erin	Admin Assistant	Community Services	\$	75,899.20	\$	-	\$	2,683.99	\$	1,163.10	\$	79,746.29
Farisato	Victor	Util Acct Rep	Utilities	\$	78,694.56	\$	-	\$	1,047.29	\$	-	\$	79,741.85
Urbanski	Connie	Supv Animal Svcs	Police	\$	79,643.20	\$	-	\$	-	\$	-	\$	79,643.20
Chacon	Miguel	Supt Parks	Community Services	\$	72,962.94	\$	1,156.74	\$	5,369.02	\$	-	\$	79,488.70
Hejza	Thomas	WQC Plt Oper II	Public Works	\$	73,268.96	\$	1,828.72	\$	4,043.88	\$	270.00	\$	79,411.56
Underhill	Mary	Admin Assistant	Planning & Community Environmt	\$	75,899.22	\$	-	\$	3,461.25	\$	-	\$	79,360.47
Taylor	Ellenjane	Theater Specialist	Community Services	\$	74,398.96	\$	282.24	\$	4,633.32	\$	-	\$	79,314.52
Warrior	William	Animal Control Off	Police	\$	55,972.80	\$	21,504.97	\$	861.12	\$	807.06	\$	79,145.95
Barbee	Rebecca	Prod Arts/Sci Prog	Community Services	\$	75,987.47	\$	1,154.82	\$	1,753.44	\$	-	\$	78,895.73
Timmons	Leon	Util Credit/Col Spec	Utilities	\$	74,464.00	\$	93.98	\$	4,296.00	\$	-	\$	78,853.98
Hermann	Gregory	Adm Public Works	City Manager	\$	74,764.78	\$	2,136.56	\$	1,922.33	\$	-	\$	78,823.67
Rush	Barclay	Cust Srv Specialist-L	Utilities	\$	72,300.80	\$	391.05	\$	6,048.24	\$	-	\$	78,740.09
Brooks	Robert	Electrician	Public Works	\$	72,113.63	\$	6,537.84	\$	-	\$	-	\$	78,651.47
Reynolds	Brian	Code Enforcement Off	Planning & Community Environmt	\$	78,041.60	\$	-	\$	600.32	\$	-	\$	78,641.92
Risen	Charles	Landfill Technician	Public Works	\$	75,949.41	\$	1,230.98	\$	1,458.80	\$	-	\$	78,639.19
Carlet	Shari	Engineer	Public Works	\$	78,332.80	\$	225.96	\$	-	\$	-	\$	78,558.76
Moss	James	Inspector, Field Svc	Community Services	\$	78,478.46	\$	-	\$	28.30	\$	-	\$	78,506.76
Glaes	Judith	Code Enforcement Off	Planning & Community Environmt	\$	78,041.60	\$	-	\$	-	\$	-	\$	78,041.60
Estrada	Robert	Maint Mech	Public Works	\$	73,148.82	\$	4,813.91	\$	-	\$	60.00	\$	78,022.73
Petithomme	Tony	Inspector, Field Svc	Community Services	\$	75,152.00	\$	-	\$	2,867.20	\$	-	\$	78,019.20
Brewer	Catherine	Executive Assistant to th	City Manager	\$	69,835.84	\$	-	\$	8,010.42	\$	-	\$	77,846.26
Castor	Mary Grace	Human Rsrce Asst Cnf	Human Resources	\$	66,892.80	\$	96.48	\$	1,925.12	\$	8,740.41	\$	77,654.81
Schroyer	Thomas	Fleet Svcs Coord	Public Works	\$	68,585.58	\$	4,921.36	\$	3,956.40	\$	-	\$	77,463.34
Valdez	Robert	Cement Finisher Lead	Public Works	\$	74,556.55	\$	2,527.97	\$	-	\$	300.00	\$	77,384.52
Cheng	Evelyn	Admin Assistant	Library Services Department	\$	75,899.25	\$	-	\$	1,314.40	\$	-	\$	77,213.65
Rozo	Aurora	Human Resources Rep	Human Resources	\$	75,670.40	\$	-	\$	1,500.00	\$	-	\$	77,170.40

Egli	Elizabeth	Admin Assistant	Human Resources	\$	75,899.28	\$	-	\$	1,138.96	\$	-	\$	77,038.24
Johnson	Matthew	WQC Plt Oper II	Public Works	\$	75,995.49	\$	423.10	\$	435.60	\$	90.00	\$	76,944.19
Mayfield	Signe	Prod Arts/Sci Prog	Community Services	\$	76,835.24	\$	-	\$	-	\$	-	\$	76,835.24
Hagemann	Daniel	Cement Finisher	Public Works	\$	68,450.52	\$	-	\$	-	\$	8,380.41	\$	76,830.93
Fluss	Wayne	Heavy Equip Oper-L	Public Works	\$	70,837.12	\$	833.92	\$	5,099.65	\$	-	\$	76,770.69
Keegan	Christina	Prod Arts/Sci Prog	Community Services	\$	75,982.40	\$	-	\$	584.48	\$	-	\$	76,566.88
Gonzales	Regalado	Facilities Mech	Public Works	\$	69,388.80	\$	4,092.98	\$	2,668.80	\$	330.00	\$	76,480.58
Young	Mary Ann	Sr Librarian	Library Services Department	\$	71,621.81	\$	4,314.62	\$	-	\$	-	\$	75,936.43
Jones	Brian	Assoc Engineer	Public Works	\$	72,924.81	\$	2,287.68	\$	-	\$	330.00	\$	75,542.49
Amadeo Jr	Louis	Parking Examiner	City Clerk	\$	66,081.60	\$	-	\$	2,958.90	\$	6,345.82	\$	75,386.32
Gozza	Daniel	Motor Equipment Mechanic	Public Works	\$	73,611.21	\$	1,154.75	\$	-	\$	609.96	\$	75,375.92
Condon	Terrence	Maint Mech	Public Works	\$	75,334.40	\$	-	\$	-	\$	-	\$	75,334.40
Boyes	Molly	Human Rsrce Asst Cnf	Human Resources	\$	66,892.80	\$	-	\$	1,975.07	\$	6,345.82	\$	75,213.69
Marrow	Demetria	Buyer	Administrative Services	\$	74,122.34	\$	-	\$	999.38	\$	-	\$	75,121.72
Hirano	Richard	Desktop Technician	Administrative Services	\$	73,694.46	\$	-	\$	1,381.77	\$	-	\$	75,076.23
Nguyen	Thai	Desktop Technician	Administrative Services	\$	73,694.43	\$	947.90	\$	318.87	\$	30.00	\$	74,991.20
Romero	Thomas	Motor Equipment Mechanic	Public Works	\$	68,161.60	\$	6,784.23	\$	-	\$	-	\$	74,945.83
Bialorucki	Samantha	Mgr Lab Services	Public Works	\$	68,466.37	\$	-	\$	914.52	\$	5,503.41	\$	74,884.30
Miranda	Michael	Prod Arts/Sci Prog	Community Services	\$	71,948.73	\$	84.47	\$	2,810.70	\$	-	\$	74,843.90
Park	Debbie	Management Assistant - S	Community Services	\$	71,947.28	\$	259.45	\$	2,500.00	\$	-	\$	74,706.73
Aggarwal	Ruchika	Assoc Engineer	Planning & Community Environmt	\$	74,672.00	\$	-	\$	-	\$	-	\$	74,672.00
Gonzalez	Joel	Util Install/Rep	Utilities	\$	49,964.83	\$	24,461.08	\$	-	\$	-	\$	74,425.91
Hilaire	Patricia	Management Spec	City Auditor	\$	62,372.92	\$	-	\$	12,051.63	\$	-	\$	74,424.55
Giorgetti	Jill	Sr Librarian	Library Services Department	\$	71,805.64	\$	1,284.75	\$	-	\$	1,208.14	\$	74,298.53
Gama	Fernando	Tree Trim/Ln Clr	Public Works	\$	62,316.80	\$	7,169.66	\$	3,864.84	\$	897.52	\$	74,248.82
Yang	Kai-Ping	Chemist	Public Works	\$	74,117.12	\$	-	\$	-	\$	120.00	\$	74,237.12
Ribeiro	Mark	Supv Parks	Community Services	\$	73,007.16	\$	77.12	\$	1,088.07	\$	-	\$	74,172.35
Do	Phong	Engr Tech III	Utilities	\$	69,534.40	\$	-	\$	4,546.48	\$	-	\$	74,080.88
Davis	Sheryl	Desktop Technician	Administrative Services	\$	73,694.40	\$	-	\$	-	\$	-	\$	73,694.40
Lee	Tim	Laboratory Tech Wqc	Public Works	\$	73,465.60	\$	132.45	\$	-	\$	-	\$	73,598.05
Sousa	Claudio	Heavy Equip Oper	Public Works	\$	67,688.00	\$	2,950.13	\$	2,568.00	\$	373.53	\$	73,579.66
Morse	Rosemary	Engr Tech III	Public Works	\$	69,534.41	\$	-	\$	4,011.60	\$	-	\$	73,546.01
Biles	Dominic	WQC Plt Oper II	Public Works	\$	72,567.65	\$	-	\$	580.80	\$	-	\$	73,148.45
Barberini	Dolores	Human Rsrce Asst Cnf	Human Resources	\$	66,892.80	\$	-	\$	5,993.92	\$	-	\$	72,886.72
Crary	Kenneth	Inspector, Field Svc	Utilities	\$	67,891.20	\$	633.91	\$	-	\$	4,358.49	\$	72,883.60
Rapanut	Joe	Tree Trim/Ln Clr	Public Works	\$	62,653.76	\$	6,975.59	\$	2,966.04	\$	150.00	\$	72,745.39
Monwood	Melissa	Sr Librarian	Library Services Department	\$	71,361.88	\$	1,284.77	\$	-	\$	-	\$	72,646.65
Croft	William	Tree Trim/Ln Clr	Public Works	\$	63,088.64	\$	6,504.68	\$	2,936.08	\$	-	\$	72,529.40
Mora	Fermin	St Sweeper Op	Public Works	\$	60,654.19	\$	7,162.95	\$	4,662.40	\$	-	\$	72,479.54
Borges Fujimoto	Paula	Executive Assistant	Public Works	\$	66,081.60	\$	-	\$	3,159.29	\$	3,223.73	\$	72,464.62
Perez	Miguel	Water Sys Oper II	Utilities	\$	67,132.00	\$	4,591.26	\$	-	\$	661.02	\$	72,384.28
Shields	Kathy	Sr Librarian	Library Services Department	\$	71,430.72	\$	791.64	\$	-	\$	-	\$	72,222.36
Hamilton	Alexandra	Prod Arts/Sci Prog	Community Services	\$	72,037.60	\$	-	\$	-	\$	180.00	\$	72,217.60
Carter	Colin	F Fgh Prmdc-12.5 EMT	Fire	\$	58,994.32	\$	9,417.27	\$	3,779.53	\$	-	\$	72,191.12
Lee	Cheryl	Librarian	Library Services Department	\$	62,767.54	\$	2,500.64	\$	558.15	\$	6,333.61	\$	72,159.94
Betten	Zariah	Administrative Associate	Planning & Community Environmt	\$	68,122.50	\$	3,878.00	\$	-	\$	-	\$	72,000.50
Cook	Melinda	Admin Assistant	Fire	\$	35,585.60	\$	-	\$	36,394.40	\$	-	\$	71,980.00
Elvert	Catherine	Util Acct Rep	Utilities	\$	66,790.40	\$	1,878.48	\$	-	\$	3,223.73	\$	71,892.61
Nicolson	Murdo	Engr Tech III	Public Works	\$	69,534.42	\$	451.35	\$	1,900.83	\$	-	\$	71,886.60
Zittle	Margaret	Engr Tech III	Public Works	\$	69,534.51	\$	-	\$	2,340.10	\$	-	\$	71,874.61
Cervantes	Reyna	Police Records Specialist	Police	\$	67,628.96	\$	4,203.48	\$	-	\$	-	\$	71,832.44
Borges	John	WQC Plt Oper II	Public Works	\$	67,261.19	\$	2,764.89	\$	1,692.29	\$	-	\$	71,718.87
Verville	Jack	WQC Plt Oper II	Public Works	\$	68,619.96	\$	2,441.10	\$	635.60	\$	-	\$	71,696.66
Bicknell	Richard	Park Ranger	Community Services	\$	66,022.29	\$	3,392.48	\$	2,244.24	\$	-	\$	71,659.01
Braulik	Rob	Management Spec	City Manager	\$	71,655.00	\$	-	\$	-	\$	-	\$	71,655.00
Jackson	Lawrence	Engr Tech III	Public Works	\$	69,534.46	\$	-	\$	2,089.38	\$	-	\$	71,623.84
Brickner	Chris	Electrician	Utilities	\$	70,853.63	\$	625.91	\$	-	\$	-	\$	71,479.54
OConnor	Kevin	Heavy Equip Oper	Public Works	\$	66,124.00	\$	3,253.68	\$	2,065.73	\$	-	\$	71,443.41
Estrada	Frank	Heavy Equip Oper	Utilities	\$	68,744.02	\$	2,685.49	\$	-	\$	-	\$	71,429.51
Saulus	Brian	Catholic Tech	Utilities	\$	68,884.59	\$	350.32	\$	2,036.69	\$	-	\$	71,271.60
Padilla	Manuel	Facilities Painter	Public Works	\$	69,388.80	\$	1,851.48	\$	-	\$	-	\$	71,240.28
Thiessen	Ines	Program Assistant I	Community Services	\$	62,691.20	\$	-	\$	-	\$	8,380.41	\$	71,071.61
Day	Janelle	Meter Reader-Lead	Utilities	\$	61,668.36	\$	5,383.01	\$	4,018.80	\$	-	\$	71,070.17
Muzzi	Frank	Heavy Equip Oper	Public Works	\$	60,544.15	\$	7,504.23	\$	2,974.50	\$	-	\$	71,022.88

Wilson	Jackey	Utl Install Repair-Weldin	Utilities	\$	70,745.64	\$	-	\$	-	\$	70,745.64		
Henderson	Charles	Heavy Equip Oper	Public Works	\$	66,953.93	\$	3,092.18	\$	594.90	\$	70,641.01		
Gutierrez	Francisco	Meter Reader	Utilities	\$	56,981.08	\$	6,583.98	\$	1,215.28	\$	5,763.61	\$	70,543.95
Shannon	Anne	Bldg/Plg Technician	Planning & Community Environmt	\$	66,664.08	\$	-	\$	3,846.00	\$	-	\$	70,510.08
Rivera	Jose	Heavy Equip Oper	Utilities	\$	60,496.82	\$	8,764.89	\$	1,193.20	\$	-	\$	70,454.91
Peterson	Leif	Sr Technologist	Administrative Services	\$	55,348.80	\$	-	\$	15,083.82	\$	-	\$	70,432.62
Ramirez	Francisco	Heavy Equip Oper	Utilities	\$	68,744.01	\$	1,685.83	\$	-	\$	-	\$	70,429.84
Smith	Gregory	WQC Plt Oper II	Public Works	\$	63,923.73	\$	3,369.96	\$	3,083.60	\$	-	\$	70,377.29
Tecson Jr	Vicente	Acct Spec	Administrative Services	\$	57,844.89	\$	6,351.90	\$	5,979.15	\$	180.00	\$	70,355.94
Manansala	Pete	Gas System Tech	Utilities	\$	63,627.21	\$	6,114.89	\$	550.62	\$	-	\$	70,292.72
Lambly	Irene	Human Rsrce Asst Cnf	Human Resources	\$	66,892.80	\$	166.43	\$	3,090.19	\$	-	\$	70,149.42
Warf	Jeffrey	Facilities Carpenter	Public Works	\$	66,669.96	\$	3,425.52	\$	-	\$	-	\$	70,095.48
Nguy	Roger	Engr Tech III	Public Works	\$	67,263.21	\$	833.70	\$	1,938.94	\$	-	\$	70,035.85
Dunn	Curtis	Park Ranger	Community Services	\$	65,102.88	\$	2,826.48	\$	2,041.64	\$	-	\$	69,971.00
Connelly	John	Supv Public Works	Public Works	\$	42,470.40	\$	-	\$	27,194.71	\$	-	\$	69,665.11
Dailey	Karla	Sr Resource Planner	Utilities	\$	62,764.00	\$	-	\$	6,874.87	\$	20.00	\$	69,658.87
Johnson	Heather	Management Spec	Police	\$	60,774.12	\$	2,646.93	\$	6,234.54	\$	-	\$	69,655.59
Will	Bruce	Cement Finisher	Utilities	\$	69,494.10	\$	-	\$	-	\$	150.00	\$	69,644.10
Burgio	Paul	Police Officer-Inter	Police	\$	64,976.32	\$	962.96	\$	3,689.95	\$	-	\$	69,629.23
Solis	Agustin	Cement Finisher	Public Works	\$	69,557.28	\$	-	\$	-	\$	-	\$	69,557.28
Rebollo	Rick	Heavy Equip Oper	Public Works	\$	68,762.51	\$	99.16	\$	594.90	\$	-	\$	69,456.57
Alipate	Kalolaine	Cust Svc Spec	Utilities	\$	67,846.24	\$	195.00	\$	1,291.88	\$	-	\$	69,333.12
Washington	Jeannette	Animal Control Off	Police	\$	55,972.80	\$	9,379.35	\$	3,901.95	\$	-	\$	69,254.10
Makela	Benjamin	WQC Plt Oper II	Public Works	\$	62,888.69	\$	4,237.74	\$	1,144.08	\$	791.52	\$	69,062.03
Grey	Kim	Administrative Specialist	Utilities	\$	67,156.76	\$	1,888.89	\$	-	\$	-	\$	69,045.65
Nattrass	Scott	Maint Mech	Public Works	\$	68,670.44	\$	373.23	\$	-	\$	-	\$	69,043.67
Padilla	Elias	Facilities Painter	Public Works	\$	63,453.38	\$	5,538.94	\$	-	\$	-	\$	68,992.32
Castelino	Jeanette	Program Assistant I	Utilities	\$	62,691.20	\$	-	\$	6,174.49	\$	-	\$	68,865.69
Padilla	Monica	Sr Resource Planner	Utilities	\$	62,764.00	\$	-	\$	6,078.00	\$	-	\$	68,842.00
Steel	John	Motor Equipment Mechanic	Public Works	\$	68,161.60	\$	-	\$	-	\$	609.96	\$	68,771.56
Smart	Melissa	Program Assistant I	Utilities	\$	67,185.19	\$	1,564.30	\$	-	\$	-	\$	68,749.49
Boatwright	Tabatha	Administrative Associate	City Clerk	\$	65,203.20	\$	866.76	\$	2,674.56	\$	-	\$	68,744.52
Leeman	Duncan	Elec Undgd Inspec	Utilities	\$	68,631.62	\$	47.28	\$	-	\$	-	\$	68,678.90
Johnson	Amy	Program Assistant II	Community Services	\$	67,392.00	\$	-	\$	583.20	\$	538.50	\$	68,513.70
Martinez	Jose	Tree Maint Person	Public Works	\$	63,294.40	\$	5,184.08	\$	-	\$	-	\$	68,478.48
Doden	Maree	Program Assistant II	Public Works	\$	66,876.80	\$	1,239.30	\$	-	\$	263.84	\$	68,379.94
McKay	Scott	Assoc Planner	Public Works	\$	67,553.61	\$	-	\$	512.80	\$	140.00	\$	68,206.41
Hughes	John	Restoration Lead	Utilities	\$	66,393.84	\$	1,361.26	\$	-	\$	30.00	\$	67,785.10
Mcpheerson	Todd	Parks/Golf Crew-Lead	Community Services	\$	64,064.00	\$	-	\$	3,696.00	\$	-	\$	67,760.00
Warner	Christine	Cust Svc Spec	Utilities	\$	67,729.98	\$	-	\$	-	\$	-	\$	67,729.98
Demore	Arlene	Administrative Associate	City Clerk	\$	66,227.20	\$	909.83	\$	573.12	\$	-	\$	67,710.15
Driscoll	Julie	Program Assistant II	Police	\$	67,392.00	\$	194.40	\$	-	\$	-	\$	67,586.40
Anderson	Richard	Util Install/Rep	Utilities	\$	58,801.17	\$	8,749.51	\$	-	\$	-	\$	67,550.68
Bourquin	Catherine	Program Assistant II	Community Services	\$	67,392.00	\$	40.56	\$	81.00	\$	-	\$	67,513.56
Collie	Joseph	Park Ranger	Community Services	\$	61,588.82	\$	3,492.75	\$	2,428.02	\$	-	\$	67,509.59
Prasad	Rajendra	Management Spec	Community Services	\$	57,575.52	\$	96.16	\$	9,588.06	\$	234.60	\$	67,494.34
Banks	Nichol	Acct Spec-Lead	Administrative Services	\$	62,450.41	\$	2,058.64	\$	2,917.46	\$	-	\$	67,426.51
Castaneda	Francisco	Tree Trim/Ln Clr	Public Works	\$	62,323.28	\$	4,550.81	\$	539.28	\$	-	\$	67,413.37
Katsanes	Darlene	Program Assistant II	Community Services	\$	67,392.00	\$	13.32	\$	-	\$	-	\$	67,405.32
Eva	Sharon	Coord Rec Prog	Community Services	\$	65,940.25	\$	-	\$	-	\$	1,167.52	\$	67,107.77
Macleod	Anne	Coord Rec Prog	Community Services	\$	62,436.80	\$	-	\$	651.63	\$	3,957.26	\$	67,045.69
Roza	Gonzalo	Program Assistant I	Community Services	\$	62,691.21	\$	-	\$	-	\$	4,133.73	\$	66,824.94
Woolf	Stewart	Util Engr Estimator	Utilities	\$	51,055.90	\$	-	\$	15,740.42	\$	-	\$	66,796.32
Vasquez	Vincent	Gas System Tech	Utilities	\$	63,627.23	\$	1,598.46	\$	1,376.55	\$	80.00	\$	66,682.24
Gonsalves	Ronna	Deputy City Clerk	City Clerk	\$	62,725.62	\$	-	\$	3,941.40	\$	-	\$	66,667.02
Sproat	Derek	Tree Trim/Ln Clr-L	Public Works	\$	66,664.02	\$	-	\$	-	\$	-	\$	66,664.02
Fortino	Daniel	F Fgh Prmdc-12.5 EMT	Fire	\$	57,807.68	\$	4,796.22	\$	4,033.68	\$	-	\$	66,637.58
Weir	Jason	Water Sys Oper II	Utilities	\$	63,787.23	\$	2,151.35	\$	557.01	\$	-	\$	66,495.59
Salas	Ampelio	Parks/Golf Crew-Lead	Community Services	\$	65,086.76	\$	569.52	\$	739.20	\$	-	\$	66,395.48
Mendez	Frank	St Sweeper Op	Public Works	\$	63,500.56	\$	1,154.38	\$	1,690.12	\$	-	\$	66,345.06
Jimenez	Patrick	Heavy Equip Oper	Public Works	\$	60,087.59	\$	-	\$	-	\$	6,150.87	\$	66,238.46
Alcocer	Dinaa	Administrative Associate	Public Works	\$	66,227.20	\$	-	\$	-	\$	-	\$	66,227.20
Peiris	Sam	Management Spec	Planning & Community Environmt	\$	66,225.00	\$	-	\$	-	\$	-	\$	66,225.00
Chang	Ted	Management Spec	Utilities	\$	66,000.00	\$	-	\$	-	\$	-	\$	66,000.00

Berson	Ariel	Prod Arts/Sci Prog	Community Services	\$	65,754.01	\$	-	\$	219.18	\$	-	\$	65,973.19
Ramirez	Ramiro	Tree Trim/Ln Clr	Public Works	\$	62,316.80	\$	1,151.52	\$	539.28	\$	1,942.38	\$	65,949.98
Kim	Jay	Assoc Engineer	Public Works	\$	64,647.16	\$	-	\$	1,266.75	\$	-	\$	65,913.91
Zelling	John	Surveying Asst	Public Works	\$	65,747.23	\$	-	\$	-	\$	80.00	\$	65,827.23
Bingham	Brian	Heavy Equip Oper	Utilities	\$	65,614.33	\$	33.05	\$	-	\$	-	\$	65,647.38
Hausler	Dave	Util Locator	Utilities	\$	62,199.68	\$	2,001.37	\$	1,267.59	\$	-	\$	65,468.64
Strother	Deonshawn	Fire Fighter EMT	Fire	\$	57,046.08	\$	4,566.07	\$	3,779.53	\$	-	\$	65,391.68
Myers	Lisa	Park Ranger	Community Services	\$	65,282.88	\$	14.40	\$	-	\$	-	\$	65,297.28
Sandoval	Luis	Electrician	Utilities	\$	62,416.80	\$	2,441.04	\$	294.03	\$	-	\$	65,151.87
Gomes	Gene	Heavy Equip Oper	Public Works	\$	62,782.74	\$	-	\$	1,251.93	\$	-	\$	64,927.11
Hess	Alexander	Storekeeper-L	Administrative Services	\$	60,633.65	\$	3,387.70	\$	884.42	\$	-	\$	64,905.77
Hoang	Dong	Bldg Serviceperson-L	Public Works	\$	54,784.40	\$	10,077.98	\$	-	\$	-	\$	64,862.38
Bugarin	Norberto	Tree Trim/Ln Clr	Public Works	\$	58,718.41	\$	5,578.60	\$	508.14	\$	-	\$	64,805.15
Cushman	Casey	Animal Control Off	Police	\$	55,972.81	\$	6,939.95	\$	968.76	\$	897.52	\$	64,779.04
Calvert	Kevin	St Sweeper Op	Public Works	\$	60,904.87	\$	1,068.03	\$	2,797.44	\$	-	\$	64,770.34
Hernandez III	Luis	WQC Plt Oper II	Public Works	\$	57,726.19	\$	3,782.89	\$	3,174.63	\$	-	\$	64,683.71
Perez	Guiselle	Engr Tech III	Public Works	\$	63,771.25	\$	-	\$	-	\$	910.00	\$	64,681.25
Sundstrom	Marilou	Acct Spec	Administrative Services	\$	57,844.83	\$	-	\$	500.58	\$	6,333.61	\$	64,679.02
Paris	Lewis	Traf Cont Maint I	Public Works	\$	62,245.58	\$	2,432.29	\$	-	\$	-	\$	64,677.87
Richins	Karen	Librarian	Library Services Department	\$	62,939.39	\$	1,652.32	\$	-	\$	-	\$	64,591.71
Peck	Sandy	Cust Svc Represent	Utilities	\$	63,262.27	\$	1,196.13	\$	-	\$	-	\$	64,458.40
Iring	David	Librarian	Library Services Department	\$	62,669.20	\$	1,697.73	\$	-	\$	-	\$	64,366.93
Rice	Danille	Administrative Associate	City Clerk	\$	63,382.38	\$	716.64	\$	-	\$	150.00	\$	64,249.02
Tamale	Salote	Administrative Associate	Planning & Community Environmt	\$	61,796.87	\$	-	\$	2,376.80	\$	-	\$	64,173.67
Curtis	Richard	Program Assistant I	Community Services	\$	62,777.63	\$	-	\$	1,390.66	\$	-	\$	64,168.29
Pun	Charlie	Meter Reader	Utilities	\$	60,430.96	\$	-	\$	3,688.43	\$	-	\$	64,119.39
Spector	Marsha	Supv Librarian	Library Services Department	\$	51,852.02	\$	1,467.66	\$	10,780.76	\$	-	\$	64,100.44
Navarret	Lisa	Administrative Associate	Public Works	\$	57,632.81	\$	126.96	\$	-	\$	6,333.61	\$	64,093.38
Saldana	Antonio	Traf Cont Maint-L	Public Works	\$	62,833.32	\$	1,018.54	\$	-	\$	-	\$	63,851.86
Loscutoff Jr	Jerry	Acct Spec-Lead	Administrative Services	\$	61,921.66	\$	-	\$	1,905.28	\$	-	\$	63,826.94
Adkins	Margaret	Program Assistant I	Public Works	\$	62,691.22	\$	1,039.85	\$	67.82	\$	-	\$	63,798.89
Duncan	Dave	Tree Maint Person	Utilities	\$	63,294.44	\$	479.33	\$	-	\$	-	\$	63,773.77
Ellner	Robin	Administrative Associate	Planning & Community Environmt	\$	62,698.30	\$	723.13	\$	185.98	\$	-	\$	63,607.41
Caudill	Susan	Program Assistant I	Public Works	\$	62,691.22	\$	-	\$	881.60	\$	30.00	\$	63,602.82
Gibbons	Virginia	Program Assistant I	Community Services	\$	62,691.20	\$	-	\$	-	\$	791.52	\$	63,482.72
Jones	Kathleen	Park Ranger	Community Services	\$	58,483.18	\$	3,599.56	\$	562.60	\$	791.52	\$	63,436.86
Tapia	Oracio	Sprinkler Sys Repr	Community Services	\$	59,883.20	\$	-	\$	3,454.80	\$	-	\$	63,338.00
Morquecho	Dolores	Administrative Associate	Police	\$	61,796.80	\$	222.87	\$	-	\$	1,270.00	\$	63,289.67
Magana	Cecilia	Acct Spec-Lead	Administrative Services	\$	62,133.53	\$	624.96	\$	518.22	\$	-	\$	63,276.71
Rozzi	Jeanny	Administrative Associate	Administrative Services	\$	62,701.30	\$	-	\$	445.65	\$	-	\$	63,146.95
Spotwood	Alicia	Administrative Associate	Planning & Community Environmt	\$	61,796.92	\$	-	\$	1,188.40	\$	-	\$	62,985.32
Pacheco	Robert	Heavy Equip Oper	Utilities	\$	61,092.80	\$	1,888.85	\$	-	\$	-	\$	62,981.65
Lamberson	Dana	Administrative Associate	Police	\$	61,930.45	\$	311.99	\$	713.04	\$	-	\$	62,955.48
Ritchie	Steven	Storekeeper	Utilities	\$	60,100.05	\$	2,833.89	\$	-	\$	-	\$	62,933.94
Sheets-Saucedo	Yvonne	Management Spec	Planning & Community Environmt	\$	59,069.77	\$	3,846.12	\$	-	\$	-	\$	62,915.89
Parks	Linda	Program Assistant I	Community Services	\$	62,691.20	\$	-	\$	180.84	\$	-	\$	62,872.04
Nguyen	Thanh-Tran	Payroll Analyst	Administrative Services	\$	61,795.21	\$	-	\$	703.59	\$	330.00	\$	62,828.80
Wallace-Pounds	Lydia	Administrative Associate	Public Works	\$	61,796.85	\$	924.87	\$	67.44	\$	-	\$	62,789.16
Clattenburg	Jeany	Administrative Associate	Fire	\$	62,772.62	\$	-	\$	-	\$	-	\$	62,772.62
Grech	Clifford	WQC Plt Oper II	Public Works	\$	61,439.38	\$	699.60	\$	573.60	\$	-	\$	62,712.58
Rutherford	Roxanne	Administrative Associate	Fire	\$	61,796.82	\$	-	\$	-	\$	897.52	\$	62,694.34
Serna	Jeanette	Program Assistant I	Community Services	\$	62,691.21	\$	-	\$	-	\$	-	\$	62,691.21
Penko	Nicholas	F Fgh Prmdc-12.5 EMT	Fire	\$	57,046.08	\$	1,861.83	\$	3,779.53	\$	-	\$	62,687.44
Mora	Gabriel	Community Serv Offcr	Police	\$	57,033.60	\$	1,912.56	\$	2,742.00	\$	910.00	\$	62,598.16
Oliveira	Fernando	Storekeeper	Public Works	\$	60,216.00	\$	-	\$	2,316.00	\$	-	\$	62,532.00
McNish	Amy	Police Officer-Inter	Police	\$	47,794.00	\$	-	\$	12,462.99	\$	2,265.18	\$	62,522.17
Sekator	Mary	Administrative Associate	Public Works	\$	61,796.84	\$	356.56	\$	267.39	\$	-	\$	62,420.79
Dehlinger	Michael	Cust Svc Represent	Utilities	\$	61,464.08	\$	930.94	\$	-	\$	-	\$	62,395.02
Harper	James	St Sweeper Op	Public Works	\$	60,611.21	\$	-	\$	1,719.26	\$	-	\$	62,330.47
Barajas	Jose	Park Maint Person	Community Services	\$	58,884.80	\$	-	\$	3,397.20	\$	-	\$	62,282.00
Green	Lisa	Administrative Associate	Planning & Community Environmt	\$	61,796.83	\$	69.74	\$	-	\$	300.00	\$	62,166.57
Lake	Christopher	Util Fld Svcs Rep	Utilities	\$	56,279.31	\$	5,523.91	\$	353.28	\$	-	\$	62,156.50
Claeys	Richard	Acct Spec-Lead	Administrative Services	\$	61,921.61	\$	-	\$	176.83	\$	-	\$	62,098.44
Vega	Andrew	Bldg Serviceperson-L	Public Works	\$	55,818.40	\$	2,995.08	\$	-	\$	3,223.73	\$	62,037.21

Haruta	Kelly	Administrative Associate	Utilities	\$	61,981.00	\$	22.29	\$	-	\$	-	\$	62,003.29
Jensen	Crystal	Cust Svc Represent	Utilities	\$	61,464.07	\$	354.67	\$	-	\$	180.00	\$	61,998.74
Martin	Joseph	Meter Reader	Utilities	\$	55,113.79	\$	543.27	\$	-	\$	6,333.61	\$	61,990.67
Grivas	Sandra	Administrative Associate	Utilities	\$	61,796.83	\$	187.20	\$	-	\$	-	\$	61,984.03
January	Janice	Administrative Associate	Utilities	\$	61,796.81	\$	-	\$	-	\$	150.00	\$	61,946.81
Vela	Misael	Sprinkler Sys Repr	Community Services	\$	61,853.04	\$	84.94	\$	-	\$	-	\$	61,937.98
Anabtawi	Ranya	Administrative Associate	Utilities	\$	61,114.65	\$	-	\$	-	\$	821.52	\$	61,936.17
Hara	Robert	Ind Waste Inspec	Public Works	\$	60,216.63	\$	1,555.38	\$	-	\$	30.00	\$	61,802.01
Swan	Cathie	Administrative Associate	Utilities	\$	61,796.90	\$	-	\$	-	\$	-	\$	61,796.90
Asher	Debra	Administrative Associate	Public Works	\$	61,796.89	\$	-	\$	-	\$	-	\$	61,796.89
Evans	Rhei-Ling	Administrative Associate	Fire	\$	61,796.81	\$	-	\$	-	\$	-	\$	61,796.81
Maraboli	Sergio	Park Maint Person	Community Services	\$	58,884.80	\$	233.59	\$	2,547.90	\$	-	\$	61,666.29
Leggett	Chris	St Sweeper Op	Public Works	\$	60,382.23	\$	170.28	\$	1,000.00	\$	-	\$	61,552.51
Berkey	Joe	Meter Reader	Utilities	\$	57,996.56	\$	3,493.38	\$	-	\$	-	\$	61,489.94
Macartney	Cody	Animal Control Off	Police	\$	27,932.58	\$	33,117.64	\$	430.56	\$	-	\$	61,480.78
Chang	Hsiu-Hsing	Library Associate	Library Services Department	\$	58,561.01	\$	2,783.89	\$	-	\$	-	\$	61,344.90
Gordon	Richard	Public Safety Dispatcher	Police	\$	38,026.62	\$	6,457.87	\$	16,729.29	\$	-	\$	61,213.78
Jeong	Brian	Engr Tech III	Utilities	\$	61,096.09	\$	-	\$	-	\$	-	\$	61,096.09
Tuifua	Talanoa	Acct Spec	Administrative Services	\$	57,915.03	\$	821.88	\$	2,266.52	\$	-	\$	61,003.43
Hickson	Sandra	Animal Services Spec II	Police	\$	60,860.81	\$	-	\$	-	\$	-	\$	60,860.81
Silva	Miguel	Meter Reader	Utilities	\$	57,528.61	\$	2,983.37	\$	248.58	\$	-	\$	60,760.56
Rendon	Lissa	Cust Srv Specialist-L	Utilities	\$	60,285.33	\$	364.75	\$	-	\$	-	\$	60,650.08
Lewis	Jessica	Coord Rec Prog	Community Services	\$	59,083.20	\$	213.45	\$	1,280.70	\$	-	\$	60,577.35
Nagel	Nancy	Sr Financial Anlyst	Administrative Services	\$	48,734.40	\$	-	\$	3,374.40	\$	8,380.41	\$	60,489.21
Mau	Kyle	Electrician	Utilities	\$	59,283.84	\$	1,183.01	\$	-	\$	-	\$	60,466.85
Pfeiffer	Peter	Library Specialist	Library Services Department	\$	55,084.20	\$	1,979.67	\$	3,166.80	\$	-	\$	60,230.67
Medina	Ted	Motor Equipment Mechanic	Public Works	\$	57,642.43	\$	2,040.23	\$	-	\$	516.12	\$	60,198.78
Jimenez	Arturo	Park Maint Person	Community Services	\$	58,884.80	\$	1,178.02	\$	-	\$	-	\$	60,062.82
Morrill	Maria	Community Serv Offcr	Police	\$	57,033.66	\$	1,304.13	\$	-	\$	1,701.52	\$	60,039.31
Jaca Jr	Loreto	Veterinarian Tech	Police	\$	57,665.96	\$	846.08	\$	1,484.46	\$	-	\$	59,996.50
Tran	Vicki	Library Associate	Library Services Department	\$	58,052.89	\$	-	\$	1,897.88	\$	-	\$	59,950.77
Marquez	Roberto	Sprinkler Sys Repr	Community Services	\$	59,883.31	\$	-	\$	-	\$	-	\$	59,883.31
Serumalani	Ratu	Sprinkler Sys Repr	Community Services	\$	59,883.25	\$	-	\$	-	\$	-	\$	59,883.25
Silva	Paula	Police Records Specialist	Police	\$	55,903.84	\$	710.40	\$	-	\$	3,237.26	\$	59,851.50
Quillman	Margaret	Library Specialist	Library Services Department	\$	54,951.23	\$	1,672.69	\$	3,166.80	\$	-	\$	59,790.72
Boesswetter	Christene	Police Records Specialist	Police	\$	59,051.22	\$	447.21	\$	-	\$	-	\$	59,498.43
Boucher	Ken	St Sweeper Op	Public Works	\$	56,518.80	\$	2,949.79	\$	-	\$	-	\$	59,468.59
Ngo	Ieng	Bldg Serviceperson-L	Community Services	\$	53,851.36	\$	3,499.76	\$	1,957.34	\$	-	\$	59,308.46
Aguiar	Isaia	Bldg Serviceperson-L	Community Services	\$	54,832.00	\$	3,354.15	\$	1,016.80	\$	-	\$	59,202.95
Anderson	Paul	Park Maint - Lead	Community Services	\$	58,326.41	\$	-	\$	-	\$	868.02	\$	59,194.43
Bates	Audrey	Management Spec	Police	\$	47,574.87	\$	3,840.00	\$	7,741.51	\$	-	\$	59,156.38
Seoane	Marta	Project Specialist - H	Administrative Services	\$	59,155.20	\$	-	\$	-	\$	-	\$	59,155.20
Hart	Andrea	Util Acct Rep	Utilities	\$	58,456.00	\$	485.40	\$	-	\$	-	\$	58,941.40
Revilla	Brian	Park Maint Person	Community Services	\$	58,884.85	\$	-	\$	-	\$	-	\$	58,884.85
Santacruz	Baldemar	Park Maint Person	Community Services	\$	58,884.81	\$	-	\$	-	\$	-	\$	58,884.81
Ford	Shannon	Administrative Associate	Fire	\$	58,796.85	\$	-	\$	-	\$	-	\$	58,796.85
Vilorio	Oscar	Community Serv Offcr	Police	\$	57,033.60	\$	-	\$	795.18	\$	910.00	\$	58,738.78
Simpson	Kevin	Elec Asst I	Utilities	\$	56,514.06	\$	1,187.34	\$	327.00	\$	638.14	\$	58,666.54
Perez	Benjamin	Fleet Svcs Coord	Public Works	\$	57,455.06	\$	-	\$	1,186.92	\$	-	\$	58,641.98
Watson	Matt	Library Associate	Library Services Department	\$	58,215.55	\$	418.70	\$	-	\$	-	\$	58,634.25
Goodman	Jessica	Librarian	Library Services Department	\$	57,656.80	\$	745.52	\$	-	\$	-	\$	58,402.32
Miskelly	Dale	Animal Services Spec	Police	\$	55,182.44	\$	3,186.40	\$	-	\$	-	\$	58,368.84
Amey Thurston	Tracy	Claims Investigator	City Attorney	\$	44,155.74	\$	-	\$	5,789.22	\$	8,416.98	\$	58,361.94
Law	Frances	Animal Control Off	Police	\$	55,972.82	\$	2,018.50	\$	215.28	\$	-	\$	58,206.60
Zertuche	Kenneth	Equip Operator	Utilities	\$	55,264.78	\$	504.28	\$	664.19	\$	1,701.52	\$	58,134.77
Cioffi	Jennifer	Project Engineer	Utilities	\$	58,126.63	\$	-	\$	-	\$	-	\$	58,126.63
Puckett	Marc	Mgr Budget	Administrative Services	\$	50,520.81	\$	-	\$	5,264.50	\$	2,296.40	\$	58,081.71
Skolmen	Robert	Library Associate	Library Services Department	\$	58,052.84	\$	-	\$	-	\$	-	\$	58,052.84
Dallara	Michele	Human Rsrce Asst Cnf	Human Resources	\$	55,182.44	\$	-	\$	2,470.96	\$	263.84	\$	57,917.24
Wright	Clifton	Acct Spec	Administrative Services	\$	57,844.86	\$	-	\$	-	\$	-	\$	57,844.86
Ancheta	Jonathan	Util Fld Svcs Rep	Utilities	\$	57,749.54	\$	73.27	\$	-	\$	-	\$	57,822.81
Pereira	Rui	Offset Equip Op	Administrative Services	\$	54,870.40	\$	435.27	\$	2,506.10	\$	-	\$	57,811.77
Frederick	Chauntyl	Library Specialist	Library Services Department	\$	53,915.31	\$	1,029.34	\$	-	\$	2,863.73	\$	57,808.38
Zlatunich	Andrew	Traf Cont Maint li	Public Works	\$	57,639.56	\$	144.85	\$	-	\$	-	\$	57,784.41

Savage	Carla	Administrative Associate	Public Works	\$	56,867.20	\$	-	\$	-	\$	910.00	\$	57,777.20
Gutierrez	Elaine	Administrative Associate	Utilities	\$	56,867.21	\$	-	\$	738.18	\$	140.00	\$	57,745.39
Henderson	Stacey	Community Serv Offcr	Police	\$	57,033.60	\$	143.96	\$	548.40	\$	-	\$	57,725.96
Krever	Allen	Acct Spec	Administrative Services	\$	57,622.31	\$	-	\$	-	\$	-	\$	57,622.31
Shelton	Matthew	WQC Plt Oper II	Public Works	\$	54,325.51	\$	1,345.00	\$	1,918.24	\$	-	\$	57,588.75
Dean	Mark	Wtr Mtr Crs Cn Tec	Utilities	\$	53,987.20	\$	3,503.53	\$	-	\$	-	\$	57,490.73
Tran	Peter	Community Serv Offcr	Police	\$	57,033.60	\$	452.44	\$	-	\$	-	\$	57,486.04
Quick	Christopher	Community Serv Offcr	Police	\$	57,033.61	\$	370.18	\$	-	\$	-	\$	57,403.79
Padilla	Jose	Refuse Disp Atten	Public Works	\$	54,587.10	\$	-	\$	2,685.48	\$	-	\$	57,272.58
Sidhu	Suneet	Acct Spec-Lead	Administrative Services	\$	57,108.85	\$	161.24	\$	-	\$	-	\$	57,270.09
Davis	Phyllis	Administrative Associate	City Manager	\$	54,017.62	\$	-	\$	-	\$	3,223.73	\$	57,241.35
Escamilla	Andrez	St Sweeper Op	Public Works	\$	56,849.95	\$	316.90	\$	-	\$	-	\$	57,166.85
Henley	Anita	Community Serv Offcr	Police	\$	57,033.62	\$	41.13	\$	-	\$	-	\$	57,074.75
Huezo	Lucas	Project Specialist - H	Utilities	\$	57,020.37	\$	-	\$	-	\$	-	\$	57,020.37
Murray	Melissa	Coord Rec Prog	Community Services	\$	54,947.20	\$	-	\$	2,028.00	\$	-	\$	56,975.20
Turner	Carol	Administrative Associate	Planning & Community Environmt	\$	56,867.23	\$	20.51	\$	-	\$	-	\$	56,887.74
Clarkson	Leslie	Administrative Associate	Utilities	\$	56,867.21	\$	-	\$	-	\$	-	\$	56,867.21
Mosqueda	Eric	Community Serv Offcr	Police	\$	55,297.18	\$	1,455.03	\$	-	\$	-	\$	56,752.21
Sigua	David	Library Specialist	Library Services Department	\$	55,003.53	\$	1,728.18	\$	-	\$	-	\$	56,731.71
Dame	Mary	Sr Financial Anlyst	Administrative Services	\$	51,356.80	\$	-	\$	5,240.94	\$	100.00	\$	56,697.74
Ramirez	Ernesto	Motor Equipment Mechanic	Public Works	\$	55,515.20	\$	80.08	\$	240.21	\$	819.96	\$	56,655.45
Goulart	Dean	Storekeeper	Utilities	\$	56,652.00	\$	-	\$	-	\$	-	\$	56,652.00
Nakasora	Shirley	Senior Legal Secretary -	City Attorney	\$	48,619.59	\$	-	\$	7,956.34	\$	-	\$	56,575.93
Maratas	Linda	Police Records Specialist	Police	\$	56,044.97	\$	199.77	\$	-	\$	-	\$	56,244.74
Monk	Erik	Engr Tech III	Utilities	\$	56,222.44	\$	-	\$	-	\$	-	\$	56,222.44
Johnston	Timothy	Librarian	Library Services Department	\$	56,203.23	\$	-	\$	-	\$	-	\$	56,203.23
Caraballo	Heidi	Police Records Specialist	Police	\$	55,182.43	\$	527.37	\$	477.54	\$	-	\$	56,187.34
Goulart	Carlos	Traf Cont Maint II	Public Works	\$	47,782.40	\$	-	\$	-	\$	8,380.41	\$	56,162.81
Mau	Richard	Util Comp Tech-L	Utilities	\$	50,695.23	\$	-	\$	5,438.44	\$	-	\$	56,133.67
Rafael	Henry	Bldg/Plg Technician	Planning & Community Environmt	\$	55,843.21	\$	247.32	\$	41.22	\$	-	\$	56,131.75
Schuster	Anthony	Refuse Disp Atten	Public Works	\$	52,541.27	\$	456.72	\$	3,095.14	\$	-	\$	56,093.13
Dale	Dorothy	Administrative Associate	Public Works	\$	55,969.60	\$	-	\$	-	\$	-	\$	55,969.60
Bodenlos	Susan	Management Assistant - S	Library Services Department	\$	53,960.46	\$	-	\$	1,875.00	\$	-	\$	55,835.46
Ryan	Stephen	Management Spec	Community Services	\$	40,405.00	\$	2,868.88	\$	12,435.30	\$	-	\$	55,709.18
Scrogings	Chris	Acct Spec	Administrative Services	\$	53,052.80	\$	1,352.43	\$	1,270.54	\$	-	\$	55,675.77
Hoang	Cuong	Industrial Waste Technici	Public Works	\$	52,926.44	\$	2,727.42	\$	-	\$	-	\$	55,653.86
Youngquist	Erik	Elec Asst I	Utilities	\$	54,881.61	\$	490.41	\$	-	\$	180.00	\$	55,552.02
Berta	Joshua	Acct Spec	Administrative Services	\$	54,953.63	\$	-	\$	475.56	\$	-	\$	55,429.19
Celestino	Vergie	Acct Spec	Administrative Services	\$	48,751.22	\$	-	\$	-	\$	6,652.25	\$	55,403.47
Yabut	Melvyn	Library Specialist	Library Services Department	\$	53,358.59	\$	-	\$	46.45	\$	1,992.16	\$	55,397.20
Joice	Andrew	Library Specialist	Library Services Department	\$	55,029.11	\$	366.21	\$	-	\$	-	\$	55,395.32
Schade	William	Elec Asst I	Utilities	\$	53,946.27	\$	1,434.82	\$	-	\$	-	\$	55,381.09
Guzman	Maria	Police Records Specialist	Police	\$	55,182.43	\$	-	\$	-	\$	-	\$	55,182.43
Bergen	Daniel	Library Asst	Library Services Department	\$	50,532.67	\$	4,645.12	\$	-	\$	-	\$	55,177.79
Leslie	William	Bldg Serviceperson	Public Works	\$	51,941.78	\$	2,294.82	\$	-	\$	791.52	\$	55,028.12
Grippi	Timothy	Management Spec	Utilities	\$	54,950.00	\$	-	\$	-	\$	-	\$	54,950.00
Pena	Genaro	Equip Maint Serv Per	Public Works	\$	54,622.03	\$	-	\$	-	\$	304.98	\$	54,927.01
Keen	Jesse	Util Engr Estimator	Utilities	\$	52,971.84	\$	-	\$	-	\$	1,952.56	\$	54,924.40
Cardoso	Maristela	Library Specialist	Library Services Department	\$	54,891.25	\$	-	\$	-	\$	-	\$	54,891.25
Ramirez	Suzanne	Program Assistant I	Community Services	\$	54,447.68	\$	123.44	\$	180.84	\$	-	\$	54,751.96
Durham	Kathleen	Coor Trans Sys Mgmt - S	Planning & Community Environmt	\$	42,941.60	\$	10,549.60	\$	1,250.00	\$	-	\$	54,741.20
Carter	Althea	Administrative Associate	Public Works	\$	54,123.89	\$	508.53	\$	-	\$	-	\$	54,632.42
Robinson	William	Util Install/Rep	Utilities	\$	49,146.40	\$	5,316.89	\$	-	\$	-	\$	54,463.29
Haines	Brian	Prod Arts/Sci Prog	Community Services	\$	51,433.22	\$	2,241.97	\$	395.64	\$	-	\$	54,070.83
Maan	Preet	Cust Svc Represent	Utilities	\$	51,623.06	\$	1,549.59	\$	-	\$	852.15	\$	54,024.80
Reed	Dentell	Util Locator	Utilities	\$	52,669.92	\$	1,276.56	\$	-	\$	-	\$	53,946.48
Tompkins	Robert	Sr Librarian	Library Services Department	\$	53,445.60	\$	205.56	\$	-	\$	220.00	\$	53,871.16
Lobato	Carla	Administrative Specialist	Utilities	\$	53,633.67	\$	128.84	\$	-	\$	-	\$	53,762.51
Rodriguez	Jaime	Chief Transp Off	Planning & Community Environmt	\$	52,350.20	\$	-	\$	1,153.85	\$	-	\$	53,504.05
Bakal	Heather	Junior Museum & Zoo Educa	Community Services	\$	47,018.40	\$	-	\$	-	\$	6,345.82	\$	53,364.22
Lett	Joshua	WQC Plt Oper II	Public Works	\$	49,780.45	\$	2,266.59	\$	950.56	\$	-	\$	52,997.60
Huynh	Thuc-Vu	Util Syst Oper	Utilities	\$	44,276.99	\$	8,720.39	\$	-	\$	-	\$	52,997.38
Shimon	Lucy	Acct Spec	Administrative Services	\$	52,117.72	\$	-	\$	602.40	\$	30.00	\$	52,750.12
Litt	Andrew	Theater/Arts Technician -	Community Services	\$	40,096.97	\$	12,375.75	\$	-	\$	-	\$	52,472.72

