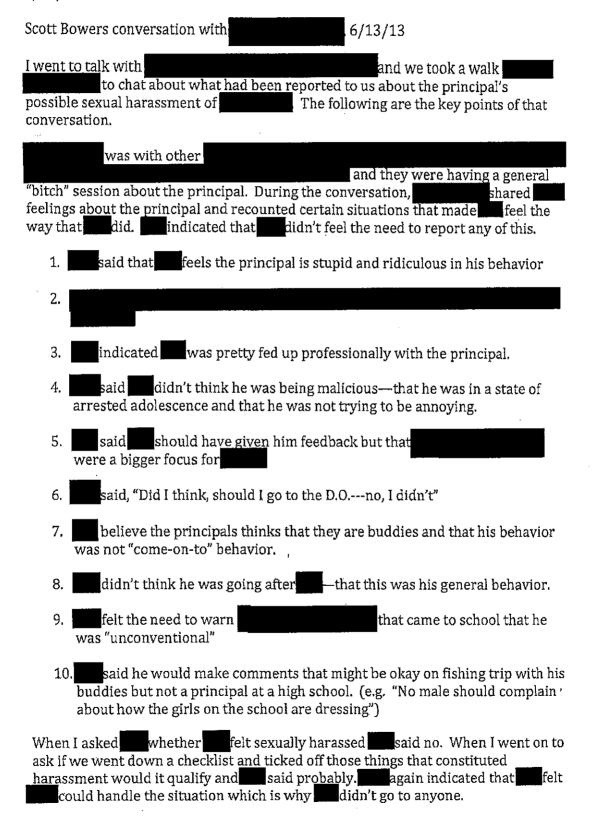
Scott Bowers phone conversation with
I phoned and we played phone tag before we connected. I asked about the conversation had with the who reportedly said the principal to to "sit on boyfriend's face". I didn't remember many details so I asked if would contact to get more details on the circumstance.
The exchange took place in the library in the spring of the 2011-12 school year. mentioned this is conversation with
2012-13 school year when 2012-13 school year w
called and reported the following:
1. said that and boyfriend were in the library talking with the principal.
2. boyfriend got up and left the library and said the principal then said to be., "You know how you get your boyfriend to do what you want? You need to sit on him, whip him, and wrap your legs around his head."
3. said though what he said was "icky" and let it go.



cott Bowers phone conversation with
met with during a break from . I sked what experiences had been with Mr. Winston. I also asked ad had anyone else on the staff approach with concerns about comments that Mr. Winston may have made to them.
related the following incidents:
1. Phil would ask questions about found this inappropriate and chose not to give him an answer.
Sat down at a desk and picked up a pair or "Bucky Balls" and made the comment about playing with the balls.
 mentioned that a student reported to that Phil had said to a male student that he must be "getting a lot of pussy" from his girlfriend.
4. He said to to "stop thinking like a mom" during a discussion about a student. responded with "Seriously" and he backed off on his comment.
asked great if ever felt harassed by Phil and responded "no." indicated hat felt he made comments that were sophomoric but that just dismissed hem and went on with business.
also asked to contact any of the teachers who had spoken to and ask if they would speak with me. emailed me several days later to let me know that I had already talked with one of the teachers and the asked the other one to call me (I haven't received a call from someone as yet).

Scott B	owers conversation with 3,7/31/13
trying	on Wednesday afternoon. We had been to find mutual time for a couple of weeks. The following are the key points of scussion.
1.	said that got to the point of not wanting to meet alone with him.
3.	Indicated the behaviors started in Spring 2012
4.	Indicated that Phil once referred to a male colleague as a pansy
5.	Indicated that Phil made comment in a meeting as he looked into the quad that the only reason was popular with white girls is because of his black dong.
6.	When Phil said "that is just their culture"
7.	Phil asked didn't respond and he asked again in February. Told that was manipulative, inconcsistent, no one wanted to work with didn't even want to talk with
8.	asked him where that was coming from so I know how to improve? He said, "when was the last time you collaborated with the told him uncomfortable with a . His response was to say "You are just going to have to learn to keep your home." left the meeting at that time.
9.	asked what should do about it. Got no response.
10). Met with Phil several weeks later and he didn't seem to remember that there had been a problem between them. No real contact after that.